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12 January 1978

MEMORANDUM FOR: Lee H. Wigren

VIA : Head of Career Service

FROM : B. DeFelice

Acting Director of Personnel

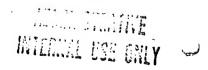
SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

2. The prospect of retirement deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling on such matters as estimates of your annuity, survivor benefits, life and health-insurance, Social Security, taxes, and will be retired to attend a Retirement Information Seminar that will be offered in the autumn of 1978.

3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

B. Defelice



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MEMORANDUM FOR:

John P. O'Reilly

Lee H. Wigren

SUBJECT :

: Letter of Commendation

We have just completed a high level, sensitive conference of considerable importance to both this Directorate and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alertness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cerdial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

M William E Nolwan

William E. Nolson Deputy Director for Operations

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MEMORANDUM FOR: Chairman, DDO Evaluation Boards

FROM : Chief, Counter

Chief, Counterintelligence Staff

SUBJECT: : Promot

Promotion Recommendation for Lee II. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

- BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.
- 3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counterintelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counterintelligence field.

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- Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.
- 5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

George T. Kalaris Chief Counterintelligence Staff

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2 5 JAN 1974

Mr. William E. Nelson Deputy Director for Operations Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Nelson:

- (C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates encolled in the School's new Masters Degree Program in Strategic Intelligence.
- (U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiable in their praise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.
- (U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be an asset to the Services and Intelligence Community is deeply appreciated.

Sincerely,

W.J. Furnas

W. J. FURNAS Captain, USN Commandint

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Trans.



South African Police Readquarters,

Protoria. 17th March, 1967.

Private Bag 94,

Mr. R. Helma. Central Intelligence Agency, WASHINGTON D.C.

During a recent conversation with one of my officers in connection with the visit of Mr. Henry Pisanko and Mr. Lee Wicren, it suddenly dawned on me that although I had, at the time, requested both Mr. John Mortz and Monara: Planako and Wigren to convey my sincers thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy amhassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. .They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior efficers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their loctures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist onslaught is to be successfully withstood.

Please once again accept my sincore thanks for having made two such able and experienced officers as Hank and Lee available for the purpose of lecturing to us.

Kindest regards

Sincerely,

<u>H. J. van den bergh.</u>

/RVZ



DEPARTMENT OF THE ARMY U.S. ARMY INTELLIGENCE SCHOOL FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO

15 March 1967

Mr. John H. Richardson Director of Training Central Intelligence Agency Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U. S. Army Intelligence School for the presentation by Mr. Lee A. Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Schoor Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH

Colonel, AIS

Commandant

MEMORANDUM FOR:

Mr. Lee H. Wigren

8 August 1966

THROUGH

Hend of (3) Career Service

SUBJECT

Notification of Con-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- . 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record It appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643. The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

mett D. Echols

Director of Personnel

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5 March 1962

HEMORANDUM POR:

Clandestine Services Career Service Board,

Socretary

SUBJECT

Promotion Recommendation for Mr. Lee H. Wigren

- In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-13, I feel it is only necessary to emphasize Mr. Wigren's educational background at Yale and Harvard, where he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, FI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counterintelligence role of the Agency and his furtherunce of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formerly held by a GS-15.
- 2. Mr. Wigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agoncies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalled in it by no one clse in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteriatics possible, doing a job on a uniquely difficult subject, while using and training personnol who all too ofton have had little or no background for their positions.
- 3. In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to G3-13, and I bolievo that the above comments and our four previous promotion recommendations amply support mo.

John To Tany

JOHN W. MAURY Chief SR Division

MEMORABDUM FOR: Chief, SR/SS

SUBJECT

: Promotion Request, Loc H. WICKEN

- 1. It is requested that Mr. Wigren be promoted to GE-1].
- 2. Mr. Wigren received his EA from Yale in 1947, majoring in history and huselan language and area studies, and his MA from Harvard in 1948 in history. He came on duty with the Goviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research analyst on Soviet Intelligence until after its transfer to SE/CE in early 1955, when he transferred to WE Division in search of a field assignment. Such assignment having become increasingly doubtful by 1957, he transferred to FI/D where he remained until assignment to this Division in April 1959 as Chief of SE/CE/Research.
- 3. I night as well admit at the start that I have known Er. Wigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past of years. This, combined with his academic background in research methodology, bistory in general and Russian history in particular, made him my natural choice for his present job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main need in SR/CE/Research has been for an established program of studies which we might expect to be produced in regular order; this has been a need, to my personal knowledge, since 1955. Ex. Wigren has quietly set up such a schedule with realistic target dates, is in touch with each study at each point during its production, and shows every indication of meeting his deadlines. He has a long-runge interest in counter-intelligence, knows what he is doing and way, and is able to orient his subordimites properly and direct their efforts.
- 4. Although Mr. Wigren has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

Edward W. Krowiles er/oop/ce

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REQUIRED ACTION	PERSON TO TARE ACTION	DATE ACTION COMPLETED	INITIALS
 9. a. Obtain two copies of CIA Form 37-151. b. Enter data in Items 1 through 6, above, in corresponding spaces of FER forms. c. Attach this action form and pumphlet "Your Evaluation Report" to PER forms. d. Deliver forms to immediate supervisor of person to be evaluated. 	Evaluations Officer	Soffer 53	Poly
b. Offer advice and assistance.	Supervisor	21 Apr 53	252
n. Complete Items 7 through 10. b. Deliver forms to supervisor.	Ferson to be Evaluated	21 Apr 53	LHW
. a. Complete items 11 through 17. b. Attach warning memo, if required. c. Deliver forms to reviewing official (supervisor next in line).	Supervisor	21 April 53	858
a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in Item 19. e. Deliver forms to supervisor.	Reviewing Orficial	21 agri 's3	host
 a. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer. 	Supervisor	21 Apr 53	,85 B
 a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division. b. Retain the carbon copy for use of operating office and Office Career Service Board. c. Detach Instruction Sheet of Form 37-151 if Item 20 (continue) is unused. 	Svaluations Officer	10A 2 1853	ABP

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1 4 February 1953

MEMORALEDUM FOR:

Chief, FI

VIA:

FI/Personnel

SUBJECT:

Personnel Action (Promotion)

- 1. It is recommended that Mr. Lee WIGREM be promoted from GS-11 to GS-Li. Mr. Wigren has been in his present grade since 16 January 1955. Since he was assigned to Division D on 23 September 1957, he has been under my supervision. His performance during this time has been at least at a G3-12 level.
- 2. Br. Wigren's duties warrant a GS-12. He is primarily engaged in research of a complex and tedious nature which requires a high degree of professional competence.
- 3. Et. Wigren deserves a promotion on the basis of his job performsnor. Since coming under my supervision, he has consistently shown himse's to be a conscientious, dilligent and capable employee; and the best quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

What Kengl Chief, Special Activities Br., FI/D

APPROVED:

FRANK B. ROLLET, Chief, FI/Division D

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MERONALDUI R.R: Personnel Folder

: Career Development Flan - for WIGRET, Lee H. SUBJECT

An individual career plan has been developed on the above subject, approved on 20 November 1996 and is on File in the FI Career Management Office.

FI Career Hanagement Officer

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10-6/317

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23 February 1955

TO: Chier, We/1

PROM: GR/CE/Holbrook

SUBJECT: Transfer of Personnel

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FORM NO. 59-77 REPLACES FORM NO. 59-117-5E

SECRET

{2-4-45



APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatic ble insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

(Signature)

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RESTRUCTED Security Information

11 Dovember 1952

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TO: POC

THEOLOGY: Admin Personnel

FROM: CD/PI

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SUBJECT: Change of Renoficiary.

l. It is requested that the name presently listed as henoficiary on my retirement reliev be removed, and that the following name be listed as the sole benefit regg:

Ers. Alice Ellen (Caler) Wignen (wife) apt also The Que Street, Northwort Dashington 7, D.C.

2. This charge is to be effective immediately.

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11 September 1951

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TO: Chlor, CPD

VIA: ADMIN/Personnel.

FROM: Chief, Staff C/030

SUBJECT: Change in T/O

It is requested that Loe A. Wigren be moved from Slot 117, Clork, International Communium Branch, to Slot 106, Clork, Soviet Intelligence Branch.

ERIC W. TIMM

CONFIDENTIAL

FORH NO. 97-75 DEC 1949

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CONFIDENTIAL

SECRET

. C. CLIMKSCAIE

Aragon-files

The Honorable Richard P. Wigglesworth U. S. House of Representatives Washington 25, D. C.

Doar Hr. Wigglesworth:

This is in reference to your interest in the application of Mr. Les Wigren for employment with this Agency.

I am glad to inform you that Mr. Migren entered on duty with us on 19 March 1951.

We appreciate both your interest in the Central Intelligence Agency and your recommendation of Hr. Wigron.

Simoerely yours,

31 March 1951

Welter L. Morsheimer Legislative Counsel

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Central Records
Personnel
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TO:

Medical Divi. .on

FROM:

Transactions & Records

SUBJECT:

Lee il. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE:

BRANCH:

osc, sr. c.

SERVICE:

NATURE OF APPOINTMENT:

EXC. APPT.

FORM NO. MAY 1950

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CENTRAL INTELLIGENCE AGENCY 2450 E STREET NW. WASHINGTON 25, D. C.

1 March 1951 In reply refer to: ED-4

Mr. 400 M. Wigren 213 Calmont Avenue Brockton, Massachusetts

Dear Mr. Algren:

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

H.C. CLINKSCALE Personnel Division The Honorable Richard B. Vigglesworth U. S. House of Representatives Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this gency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Sincerely yours,

Walter L. Pforzheimer Legislative Counsel

WLPforzheimer:blc Central Records Personnel W/basic U Stayback - 2

Congress of the United States Bouse of Representatibes . Washington, D. C.

February 10, 1951.

Mr. Walter L. Pforshelmer, Legislative Counsel, Central Intelligence Agency, Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, it any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 212 Belmont Avenue, Brockton, Mussichusetts.

218 Belmont Avenue Brockton, Massachusetts January 15, 1951

Mr. D.V. Mulcahy 2430 E Street, NW Washington, D.C. attn. Miss Limbocker

Dear Mr. Mulcahy:

It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Congress of the United States Pouse of Representatives Washington, D. C.

November 27, 1950.

Mr. Donald V. Mulcuby, Chief of Procurement, Central Intelligence Agency, Washington, D. C.

Dear Mulcahy:

I have been asked to write you on behalf of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts, who is most anxious to secure an appointment with the Contral Intelligence Agency.

You no doubt are familiar with Mr. Wigren's experience and qualifications as I understand that he has filed an application for employment with your office and that he was recently interviewed by your.

I have known his father personally for many years and should be happy for his son's sake if his experience and qualifications fit him for some position in your organization.

Sincerely yours,

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THE STORY OF A PROPERTY OF A PROPERTY OF

in. Lee H. Wigren 213 Lelcont Avenue Trockton, Massachusette

Door Fr. Rignus

This is to advise that actual processing of your application for employment with this agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT B. J. MOPKING Chief, Employees Division

Enclosure

CONFIDENTIAL

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Abtached howeth are Personal History thatements in duplicate submitted by subject in application for a position with USO COOK Incell CAT V Washington, N. C.

Please initiate scentity investigation of soon as possible and notify this office of the results.

Atch: 2 NC

S. P. J. BANGER H

LECTORATIBUTE

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FROM:

Chief, Staff C

SUBJECT: Lee W. WITCHEN

I. It is requested that the above-ramed applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/CW. Inasmuch as the is presently unemployed, it would be appreciated if this could be handled as soon as possible.

- 2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early are, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in eashington, at least for the time being.
- 3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving favorable consideration, please let us know and we will write to him directly.

Du Timm

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Wr. Penuld V. Imlesty Chief, Precurement & Flucement Employees Division Central Intelligence Agency Washington 15, D.C.

Dear Fr. Euleahy:

Thank you for your letter (ED -2), isted 13 October 1950, which infermed me that interest had been expressed in my qualifications.

I have completed the three copies of Form #28-1, and am returning them to you under separate over by registered wall.

I shall plan to be in Washington on Wednesday and Thursday, November 2 and November 9, 1980 for the interviews which you suggested. I shall plan to report to Temporary L Building on the south side of the reflecting pool adjacent to the Lincoln Momerial at 9:30 A.M. of Wednesday, Povember 8,1980.

If it should be impossible for no to have interviews on Povember E and P, please notify me by letter or telegram. I shall leave Brockton for Machington at about 9:45 A.C. on Tuesday, Povember 7.

Cincoraly, Lee H. Wigner

fougleted resilence prominent for Ph. To in History.

Room A

23 October 1950 In reply please refer to ID =3

Mr. Lee H. Wigren 213 Belmont Avonue Brockton, Massachusette

Dear Fr. Wigmont

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before my commitment can be made, it will be necessary for you to appear for personal interviews in washington. If you are interested in pursuing this mater, please arrange to be in washington for two full days. It would be appreciated if you would compute and return the enclosed forces prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to washington at Government expunse.

Very truly yours,

Chief, Procurement & Placement Equipment Division

Encl.: 3 Porms 38 - 1

SdS/taz

18 September 1950

Mr. Lee H. Wigren 218 Belmont Avenue Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Vory truly yours,

A. P. FLYNN
Chief, Procurement & Placement
Personnel Division

Encl: 2 Forms 57

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212 Relmont Avenue Prockton, Vaccachusetts September 11, 1980

Central Intelligence Agency National Decurity Council 2430 E Street IN Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Earward.

My major studies have been in history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and larguage studies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience -ith the Information and Education
Branch of the Army. After serving as a lecturer, I was sent to the
School for Personnel Dervices, Washington and Lee University,
Lexington, Virginia, and was promoted to Administrative KonCommissioned Officer in the Information and Education Office, Camp
Pickett, Virginia. For one and one-half years in that position, I
aided in the development of an education program for all permanent
personnel at that camp. I was in direct charge of the program of
weekly classes and discussion groups or history and current events.
These classes covered such topics as: the progress of the war,
the U.S. and its allies, and information about the enemy. My
duties included supervising and inspecting classes, training instructors, doing research and preparation of class material,
lecturing, planning displays, developing news dissemination media,
and doing educational counselling. This work necessitated close
cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of world war II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

my education and experience would qualify me, I should appreciate being compidered for it. My academic records, personal and academic recommendations, or further details concerning my military work will be supplied if desired.

Sincerely,
Lu H. Wigran
Lee E. Wigren

REPRODUCTION MASTERS



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TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DELECTIVE DATED B OCTOBER 1949, AS AMENDED, AND DCI

EFFECTIVE DATE OF PAY ACJUSTMENT: 12 OCTOBER 1975

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LEFECTIVE DATE OF DESIGNATION: OF MAY 1974.

WIGREN LEE H

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PPRY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 CF. TIDE 5, 0.5.C. AND EXECUTIVE CABE FIGHT PURSUANT TO AUTHORITY OF OCI AS PROVICED IN THE CIA ACT OF 1949, AS AMENDED, AND OCI DIRECTIVE DATED OR OCTOBER 1962.*

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 CCTOREP 1974

HAME

SCRIAL LEGN. FUNDS GR-STEP

NEW SALARY

WIGHT LEE H

006198 31 500 CF GS 13 8

\$26,405

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EFFECTIVE GATE OF PAY AUJUSTMENT: 14 OCTOBER 1973

NAME

SERIAL ORGN. FUNDS GR-SIEP

NEW SALARY

WIGREN LEE H

006198 31 500 CF GS 13 7

\$24,811

"PAY ACULISTMENT IN ACCURDANCE WITH 5 C.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949; AS AMENDED, AND DCI DIRECTIVE CATED OF GCICBER 1962."

EFFECTIVE DATE UP PAY ADJUSTMENT: G7 JANUARY 1973

NAME

SERIAL ORON. FUNDS GR-STEP

NEW SALARY

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U06198 31 500 CF GS 13 7

\$23,642

WIGREN LEE H

FFECTIVE DATE OF PAY ADJUSTMENT CARRYCERD FROM 7 JAN 1973 TO 1 000 1973 USING MELLIFIC CODER

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE DRDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTE & JANUARY 1972

NAME

SERIAL DRGM. FUNDS GRESTEP

NEW SALARY

WIGREN LEE H

006198 31 500 CF GS 13 7

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NAME

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WIGRER LEE H

one198 31 500 CF GS 13 6

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"PAY ADJUSTREET IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED ON THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1992"

EFFECTIVE DATE DE PAY ADJUSTMENTE 10 JANUARY 1971

NAME

SERIAL URGH. FUNDS GRASTEP

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MIGREN LEE H

006198 31 300 CF GS 13 6

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

SERIAL ORGN, FUNUS GRESTEP SALARY

OLD NEW LARY SALARY

WIGHEN LEE H

006198 17 500 V GS 13 4 \$13,815 \$14,217

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS & OCTUPER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY WIGHEN LEE H 0.06198 17 500 CF GS 13 5 \$14,665 \$15,307

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS BIZ AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413, PUFSUANT TO AUTHORITY OF BCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 16 JULY 1998

NAME

SERTAL DRGN. FUNDS GR-STEP

0L0 -NEW SALLRY

WIGREN LEE H

000198 31 500 CF GS 13 5 \$15,307

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSJANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS B OCTOBER 1967

NEW SALARY SERIAL ORGN, FUNDS GR-STEP NAME GS 06 1 \$ 5,867 5 6,137 498475 48 100 V WIGEN CHRISTINE ANN

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PPAY ADJUSTMENT TO ACCORDANCE WITH SALAMY SCHEDULES OF PLAN-361 PERSUANT TO AMPHORITY OF TOT AS PROVINCED IN THE CIA ACT OF 1949, AS AMPRICED, AND A-DOT POLICY DIMECTIVE DATED A COTORER 1942."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 UCT NEW 1905

NAME

SERIAL OPEN, FUNDS GRESTER

W3V

ULU

WIGHEN LEE P

206198 17 590 v GS 13 4

006198 HIGREN LEE H 48 200 NEW SALARY BATE 7. TYPE ACTION Last Eff. Date Grade : Step Elfective Date GS 13 3 312,919 05/10/64 GS 13 4 \$13,339 05/09/65 NO EXCESS LWOP
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AUDITED BY 1 CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE:

PAY CHANGE NOTIFICATION

P 61 560

(4-51)

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GROGP 1 Extleded from dutomatic down-grading and declaration

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1974 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949. AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

	1	٠.	Per A	nnum	Rates	and	Steps			
GRADE	1 . 1	2	3	4	5	6	1 7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4.190	\$4,305	84.420
GS- 2	3,680	3,805	3,930	4,055	4.180	4.305		4,555		
GS-3	4,005		4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230			5.680	5.230
GS- 5	5.000		5,330	5,495	5,660	5,825		6,155	6.320	6,425
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7.650	7.250
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730		8,170	8,390	8,510
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445		8,935	9,180	9,425
GS-10	7,900	8,170		8,710	8,980	9,250	9,520	9,790	10,060	10.330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10.715	11.010	11.205
.GS-12	10,250	10,605	10,960	11,315	11.670	12.025	12.380	12.735	13.090	13.445
GS-13	12,075	12,495	12,915	13.335	13.755	14.175	14.595	15.015	15.435	15,255
GS-14	14,170	14,660	15,150	15,640	16.130	16.620	17.110	17.600	18.090	12.520
GS-15)	16,460	17,030	17.6 001	18.170	18.740	19.310	19.880	20.450	21.020	21.590
GS-16	18,935	19,59 0):	20,245	20,900	21,555	22,210	22.865	23.520	24.175	
GS-17	21,445	22,195	22,945	23.695	24,445					
GS-18	24,500									
										

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006198 HIGPEN LEE H 48 080 OLD SALAPE BATE NEW SALARY BATE TYPE ACTION Last Eff Dame Grade 39 LSI ADJ. Effective Date GS 13 2 512,110 05/12/63 GS 13 3 512,495 05/10/64 / HO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LWOP STATUS AT END OF WAITING PERIOD AUDITED BY CLERKS INTTIALS I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. 800 80 800 800 800 800 000 DATE SIGNATURES PAY CHANGE NOTIFICATION 9 61 560

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(4-51)

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SERING CROM 115.2 GREST SALARY

MISSEN LEE H

@Jel98 60085

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCF MEMORANDUM DATED 1 AUGUST 1936; SALARY IS ADJUSTED AS FOLLOWS: FFFECTIVE 5 JANUARY 1964.

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY
DI WIGREN LEE H 106198 48 24 GS-12 2 \$ 8,570 \$ 9,215

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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CHAPTER BY FEBRUAR PROCESSION

CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

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À U.S. GOVERNMENT PHINTING OFFICE: 1983 -- 2493.

STANDARD FORM 50

REV. APRIL 1911
PROMITICATED BY

U.S. CHILL FORMASSION
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CENTRAL INTELLIGENCE AGENCY

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NARRATIVE COMMENTS

n proper perspective their relationship to averall performance. State Indicate significant strengths or weaknesses demonstrated in current countries have suggestions made for improvement of work performance. Give recommencialists for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given to Section C to proceed out busis for determining future personnel uction. Manner of performance of managerial or supervisory duties and coal consciousness in the use of commonly space, equipment and funds, must be commented on, if applicable, if estra space is needed to complete Section D, uttach a separate sheet of soccer

In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take over counterintelligence training for the Agency, which he will phase in to in the near future.

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23 December 1977 .	Chic	ef, CI Staff	B. Falen Tovar	<u> </u>
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SECTION E REVIEWING COMMENTS (continued)

Lee II. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

[[....]]

9 1555

MEMORANDUM FOR: Lee H. Vigren

FROM

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Leonard McCoy Chief, CI/RSA

SUBJECT

Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CL Staff Research and Analysis Group.
 - 2. The objectives of CI/REA are:
 - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
 - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff:
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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Çanrer Galesti controls, and renjtoring privating processes for CI Staff publications.

d. Initiate and hoordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to limison services.

.. 2 ..

- e. Maintain a record of Ct Stuff publications, including recipients, dares of distribution, responses and comments, related correspondence, and other pertinent information.
- F. Conduct limison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

Loonard MCCOY

I have read and understand this letter of instructions.

Lee H. Wigren

9 7 (harry 1877

Distribution:

Orig - Addressee

2 - CI/Personnel

1 - C/CI/R&A

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NARRATIVE COMMENTS

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Mr. Wigren received a well-deserved prometion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort-out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E	CERT	IFICATION	AND COMM	MENTS				
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ECTION D	
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NARRATIVE COMMENTS

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Mr. Wigren is doing; a quite satisfactory job of running the R&A External Research Branch. When the Group was reorganized he was almost fully committed to Duty No. 3 above. While maintaining that function at a commendable level of performance, he has accepted the assignment of running a new branch which is an amalgamation of components of several previous R&A branches. Comprising, as it does, the disparate clements of defector, contract, and staff officers, Mr. Wigren has done a very good job of assigning work and getting it done by this branch. He gets along well with the personnel and seems well-suited to the kind of bread-and-butter research and analysis which the branch carries out. He is very serious and purposeful in his approach and can be relied on to carry out assignments effectively and on time. His long experience in CI matters and his knowledge of past activities and events in the Staff are a valuable adjunct to the branch chief function which he now fulfills: He is one of very few officers of the former Staff who have been selected to participate in the reorganization and reorientation of the CI effort. He has shown by his performance and attitude a quite acceptable capability to adjust to the present Staff requirements in terms of methodology and intellectual approach. He is conscientious and enthusiastic, and is still feeling his way to some extent organizationally and functionally in his new position.

He reflects genuine consideration for the costs of performing his functions.

SECTION E	C	ERTIFICATION AND C	CHALLEN	TC	
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Continue

Fitness Report - Wigren, Lee H. # 006198

Reviewing Official Comments (continued) -

impression which is also important to the Λ gency. In sum, I regard him as a competent officer who is performing well in his present assignment.

	FITNES	SS REPORT				
SECTION A	GENERAL	INFORMATION				
1. EMPLOYEE NUMBER & NAME (lost, first,	middle)			BIRTH 4. BEX		6.,40
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SECTION: D

SECTION E

NARRATIVE COMMENTS

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Athough Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is 4 highly skilled researcher and a gifted writer. His work in pregaring classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective a lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

CERTIFICATION AND COMMENTS

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1 November 1972 - 28 Septem	mber 1973				
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In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organizations and operations, particularly penetrations and disinformation. This statement is backed up by the production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory, and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overall

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As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in C1/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

(continued)

SECTION D	CERTIFICATION AND COMME	ENTS	
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SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

opments in the USSR, and Communist subversion.

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not hesitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

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Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union: its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

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1 471	Deputy Chief, CI Staff	Raymond G. Rocca

SPECIFIC DUTY NO. 1 - (Continued)

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

opmeans in the USSR, and Communist subversion.

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

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SECTION C

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Mr. Wigren continues to milke will the high quality of performance noted in his preceding fitness report.

His analytic work is characterized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read-Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

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4 December 1970		Donovan E. Pratt
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I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE
11 March 1971	Deputy Chief, CI Staff Raymond G. Rocci
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Section C - Narrative Comments (continued)

and his present performance demonstrate the he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

Reviewed by OB GMBADED

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SECTION C

NARRATIVE COMMENTS

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Mr. Wigren joined CI/RAA on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

SECTION D	CERTIFICATION AND	COMMENTS
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Section B - Specific Duty #3

these summaries, which are compiled by another element of CI/RGA; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad RGA program is made fully explicit.

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SECTION C

NARRATIVE COMMENTS

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Mr. Wheren the one of two instructors who were the subjects of a highly complementary letter from the Director of the South African service to the DCI resulting from a training TDY in that country.

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I strongly ungo that his stated desire to transfer into a Training career status be given foverable considerables.

SECTION D	CERTIFICATION AND COM	MENTS
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Mr. Wigren has made a significant contribution to Mr. Roprogram during this reporting period -- his first complete one with this stair. I delieve that my comment of last January that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

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SECTION C NARRATIVE COMMENTS OF FUEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Commen on foreign language competence, if required for current position. Amolify or explain retining given in Section B to provide best basis for determining future personnel action. Manner of performance of manugerial pressure duties must be described. If applicable.

Mr. Wigren is a conscientious and capable research officer with a good grasp of his material and is able Management it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of opera-The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.

Mr. Wigren performs his duties with maximum economy.

SECTION D	CERTIFICATION AND COMM	IENTS
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	SR/COP	Edward D. Geloway

NARRATIVE COMMETTS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.

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SECTION E			JOB PERFORMANCE	
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future parsonnel actions.				77.49	9 ~	

As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigran's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has workely closely with OTR on the revemping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIS given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in hardling liaison briefings.

His success is carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

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SECTION F		AND COMMENT	5	
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2.		PERVISOR		
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SECTION B EVALUATION OF F										
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SECTION C EVALUATION OF OVERAL	LPERF	UKMA	MCE IN C	UKKEN	1 7031	HOR		-1		
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6 - Performance in every respect is outstand	ing.		•							
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AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										
OES HIS JOB WITHOUT STRONG SUPPORT										X
ACILITATES SMOOTH OPERATION OF HIS OFFICE										X
RITES EFFECTIVELY										X
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OTHER (Specify):

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining

Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

SECTION F	CERTIFICATION AND CO	MMENTS
1.	BY EMPLOYEE	
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2.	UBY SUPERVISOR	
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. 21 March 1960	SR/COP/CE	Edward W. Knowles
3.	BY REVIEWING OFFICIA	L
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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengthment weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give-recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Anothy or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining functions.

Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WIGREN take a course on the Communist Party and one on management.

During the sixteen months that he has been under my supervision Mr. WIGREN has capably carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

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SECTION F	CERTIFICATION AND C	OMMENTS
1.	BY EMPLOYEE	
	I certify that I have seen Sections A, B,	C. D and E of this Report
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FOR THE UPINISTRATIVE GRAICEP: Consu	t current instruct	ions for completing th	it topost.	-
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COMMENTS CONCERNING PRIENTIAL

Mr. Willren has a flatr for renearch which should enable him Malawa 16 Ph 358 responsibilities in work of a research nature.

MAIL ROOM

FUTURE PLANS

THAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANTED FOR THE INDIVIDUAL SECTION H.

It is planned to give Mr. Wiggen an opportunity to assume more research responmibilities.

NOTE OTHER FACTORS, INCLUDING PENSONAL CIRCINSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL P PUTURE ASSIGNMENTS

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which heat tells how much the statement applies to the person covered by this report.

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**	FITNESS REPORT (Part I) PERFORMANCE									
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	this evaluation to your supervisor and sentor officials. Organization policy requires that you inform the pulsardinate where he stands with you. Completion of the report can help you prepare for a discussion with him of hi									
	attengths and wearnessers. It is also organization policy that you show fast for this report to the employee excep									
1	under conditions specified in Regulation 20-339. It is recommended that you read the entire form before completin my question. If this is the initial report on the employee, it must be completed and forwarded to the Office o Forsonnel no later than 30 days after the date relicated in item 8, of Section. A below.									
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	ECTION C. JOB PERFORMANCE EVALUATION									
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٢	1 - DOES NOT PENFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.									
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Potential .....

S m. HERICE OF PERSONNEL 3. ENDICATE THE CAPPROXIMATE NUMBER OF MOUTHS THE 4. COMMENTS CONCERNING POTENTIAL At the time of Mr. Wignen's last fitness report, the supervisor and reviewing official discussed with him his particular weaknesses and strengths. Utilles 305 public that his advancement, particularly his oversees assignment, would depend upon his sheding greater initiative and interest as a case officer. It should be recorded that Mr.Wigre took this to heart and consciously strove to improve his perferience that the time he left this office. The results were not such, however, as to seem to qualify Mr. Wigren SECTIONER, for eversees service. By FEDERAPERE MUTUAL agreement, therefore, he is the service of the FI Staff FUTURE PLANS No longer in WE-1 -NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO RE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most propte. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE X - HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO INDIVIDUAL:

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
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FOR THE APPINISTRATIVE OFFICEN: Consult current instructions for completing this report.
NOW THE SUPERVISOP: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Grampization policy to univers that you inform the subordinate where he stands with you. Completion of the report can belon you precore for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part lof this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any nucetion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Fersonnel no later than 30 days after the date indicated in item 8, of Section A below.
SECTION A. GENERAL
Wigren, Lee H. 1 Dec. 1923 m DI
5. OFFICE/DIVISION/SPANCH OF ASSERBMENT S. OFFICEAL POSITION TITLE S. DDP WE Scandinavian Area Ops. Officer
7. GRADE   6. DATE REPORT DUE IN OP   9. PERIOD COSTATO BY THIS REPORT (Inclusive dates)
11 19 March 1957 19 March 1956-19 March 1957
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2. FOR THE STYLEBING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER IN-
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deforment of him subject of a promotion for him to GS-12. The Board recommended
I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
6. TYPED OR PRINTED MANY, AND STONAY ME PEVILAING C. DEFICIAL LITTLE OF RESIDENCE
5 March 1957 6. Typed on Printed many and signal medical devication c. official little of Reviewing Official Color ME-1
JOB PERFORMANCE EVALUATION
RATING ON GLAIRAL PERFORMANCE OF DUTIES
DEFECTIONS: Consider CALY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him CNLY with others doing similar work at a similar level of respon- bility. Factors other than productivity will be taken into account later in Section D.
1 - DOES WOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. 2 BARELY AMESYATE IN PERFORMANCE: ALTHOUGH HE WAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT PESPONSIBILITIES.
D PERFORMS MOST OF HIS BUTIES ACCEPTABLY, OCCUPATIONALLY REVEALS SOME AREA OF MEANNESS.  INSERT. 4 PERFORMS SUTTES IN A COMPETENT, EFFECTIVE WARNES.
S . A FINE PERFORMANCE: CARRIES OUT MANY OF MIS RESPONSIBILITIES ENCEPTIONALLY WELL.  6 . PERFORMS MIS DITTIES IN SUCH AN OUTSTANDING WANNER HAT HE IS EQUALLED BY FEW OTHER PERSONS FROM TO THE SUPERFORM SOR.
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7. RATINGS OF PERCORMANCE OF SPECIFIC DUTIES. DIRECTIONS:		
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'a Chair la aba a b b	wite important SPECIFIC duties performed during Chiegographic	
Place the most important first. In not me	were important SPECIFIC duties performed during this region	rerio
		Abl.
		ra the
d. Compare in your mind, when possible, the	andividual being rated with others and tree william	ar at
Similar level of responsibility,	' 5.11 i) M #a	O nt
e. Two individuals with the same job title duties,	may be performing different duties. If so, rate then on w	Atteres
f. Be specific. Examples of the kind of dutie	s that might be rated are:	
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE CONDUCTS IN INCOMPTON	S
GIVING LECTURES CONFUCTING SEWINARS	DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS TRAVELATES GRAMN	
#RITING TECHNICAL EXPORTS	ANALYZES INDUSTRIAL REPORTS TRAVELATES GERMAN WANAGES FILES: DEUPLEPING SOURCES	
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TYPING TAKING DICTATION	COURDINATES WITH OTHER OFFICES DRIVES TRUCK WRITES REGULATIONS MAINTAINS ALR OWNLING	
SUPERVISING	PREPARA CAMBRECONDENSE	
R. For some jobs, duties may be broken down eve	to lutther the supervisor considers it advisable	ned ke
and phone operation, in the case of a radio	operator,	
. I . INCOMPETENT IN THE PERFORMANCE	OF THES DUTY A PERFORMS THES DUTY IN AN OUTSTANDING	
2 . DAHELY ADEQUATE IN THE PERFOR	WANCE OF THIS FOUND IN VERY FEW THOTALOUALS HOLDING	G SIMI
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### 2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the Swedish Dosk and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Certainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manner of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him -- both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

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1. THAINING OF DESIGN DESCRIPTIONAL TERRETINGS PLANSED FOR THE INDIVIDUAL Er. Wigron has been undergoing a variety of specialized training, including Swedish language, preparatory to an assignment in Stockholm. Such an assignment has been deferred and future training plans must therefore be held in abeyance.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAFTY INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the policidual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the cutegory number which heat tells how much the statement applies to the person covered by this teport.

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2. For the Roviewing official: Note:

I have indicated in ink in the forms wherein my judgement differs from that of the rating officer.

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SECTION COLL		PERFORMANCE		Dianch.	U19 15/1.
I. RATING ON GENERAL PER		PERFORMANCE	EVALUATION		
	NLY the productivity a	nd effectivene	es with which the ind	ividual bains a	atad has a silicon t
its duties during the sa	ting period. Compare he than productivity will	im (WIY with o	thers doing similar w	ork at a simila	r level of auston-
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2. HATTMOS ON PERESHMANCE OF SPECIFIC OUTLOS				
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I District the example appropriately first. ID DOI 1001	wir minn	r or unimportant cuties.		
b. Rate performance on each specific duty const c. For supergiants, whility to supervise will a	dering to	anted as a specific duty (d	nuit tate as superviso	those
who supervise a secretary only). d. Compare in your mind, when possible, the			Marie E. C. C.	JEG: n
and a local of company dility.				
e. Two individuals with the same job title t	nny he p	erforming different duties.	If so, rate them on di	Iferent
duties.  'f, Be specific. Panaples of the kind of duties	that mi	ght be rated are:	CONDUCTS INTERPLATIONS	
ORAL BRIEFING		USES AREA KNOOLEDGE S NEW PROGRAMS	CONDUCTS INTERPOGATIONS PREPARES SUMMARIES	
GIVING LECTURES CONFECTIVE SEMINARS	AVALYZE	S INDUSTRIAL REPORTS	TRANSLATES GERMAN	
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TAKING DICTATION SUPERVISING	PREPARE	REGULATIONS S CORRESPONDENCE	EVALUATES SIGNIFICANCE	OF DATA
g. For some jobs, duties may be broken down even	n furthe	r if supervisor considers i	t advisable, e.g., combi	ned key
and phone operation, in the cose of a family		*		
I - INCOMPLETAT IN THE PERFORMANCE			DUTY IN AN OUTSTANDING FEW INDIVIDUALS MOLDIN	
2 - BANKLY ACESIATE IN THE PERFORM DESCRIPTIVE DUTY	WANCE OF	- LAR JORS	7 E4 14017100 AC 3 ASED14	0 3141.
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nescitate to 2	RATING	19461415 DUTY NO. 5 .		RATING
Handling of project outlines and renew	NUMBER			NUMBER
als and other administrative details	14			
SPECIFIC DUTY WO. 3		3PFCIFIC OUTF 40. 6 .		PATING
Providing operational support to the	NUMBER	•		NUMBER
station	3			·
3. HARRATIVE DESCRIPTION OF WASSEN OF JOB PERFORMA				
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect develop	ment on present job.	matte
A large portion of Mr. Wigren's time in reports and the bandling of administra	.9 tare	anaste of mateus FT	mojects, both of	which
he performs efficiently, although he	a vogelly	a gunerateion to ensu	re the prompt com	letio
of project details. In the area of op	eratio	nal support for the f	ield, which include	les
providing the station with requirement	s.with	name traces, operati	onal appraisal and	1
operational guidance, Mr. Wigren, perf	oras a	cceptably but occasio	nally shows a lack	of
initiative and originality of ideas su	ch as	would be required to	raise the rating i	n
this category. As regards properation	of co	rrespondence for the	field, Mr. Wigren	here
again performs acceptably, but occasion	nally	shows of a lack of ob	servance and atter	tion
to detail.				
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SECTION D. SUITABILITY FO	CURREN	T JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything y	ou know	about the individualpro	ductivity, conduct in th	o jub.
pertinent personal characteristics or habits, spec pare him with others doing similar work of about t			e fits in with your team	i. Com-
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		FITNESS REPORT (Part II) POTENTIAL
		INSTRUCTIONS
FOR THE ADMIT	NISTRAT	IVE OFFICER: Consult current instructions for completing this report.
rated employs to be completed and come	ce. It ted only	This report is a privileged communication to your supervisor, and to appropriate career manager officials concerning the potential of the employee being rated. It is NOT to be shown to the is recommended that you read the entire report before completing any question. This report is after the employee has been under your supervision FOF AT LEAST 90 DAYS. If less than 90 days, for the 90 days has almost. If this is the INITIM REPORT on the employee, however, it MUST be deed to the 60 no inter than 30 days after the due date indicated in item 8 of Section "Evibology.
SECTION E.		GENERAL
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7. GHAD! 8.	DATER	PORT DUL IN OF . 9. PERICO COVERED BY THIS REPORT (Inclusive dates)
GS 11	19 M	arch 1956 19 March 55 - 19 March 56
10. TYPE OF R		THISTAL MASSIGNMENT-SUPERVISOR SPECIAL (Specify)
SECTION F.		CERTIFICATION
1. FOR THE RA	TER: I	CENTIFY THAT THIS PEPORT REFRESENTS MY DEST JUDGEMENT OF THE INDIVIDUAL BEING RETED
A. THIS DATE		B. TYPEU OF PHINTED NAME AND SYGNATURE OF SUPERVISOR C. PIPERVISOR'S OFFICIAL TITLE
2 May 19	256	OFFICIAL I HAV HEVILARD THIS HEPOP AND NOTED ANY DIFFERENCE OF SPINION IN ATTACHED MEND.
4. THIS DATE	VII WING	DEFICIAL: I HAVE HENTIARD THIS REPORT AND NOTED ANY DIFFERENCE OF SPINION IN ATTACHED MEND.  B. TYPED OR PRINTED MANE AND SIGNATURE OF SEVIENING C. OFFICIAL TITLE OF REVIENING OFFICIAL
4 Vha	56	Cofficial Colligeral Man Branche Chief
SECTION G.		ESTINATE OF POTENTIAL
		GHEATER RESPONSIBILITIES
DIR*CTIONS: Co responsibiliti	onsideri ies. Ti	ng others of his grade and type of assignment, rate the employee's potential to assume greater ink in terms of the kind of responsibility encountered at the various levels in his kind of
3	ALREAD HAS HE MAKING READY WILL P	Y AROVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED ACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED PROGRESS. BUT NEEDS MORE TIME REFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES POBARLY ADJUST GUICALY TO MORE RESPONSIBLE DITIES WITHOUT FURTHER TRAINING Y ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL POTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER
	L E Y 1, L	TE SPONSTIBLE TITLE
SUITABLE TRAIN	nswer t Indicate ING, In your op "actual"	his question: Has this person the ability to be a supervisor? \(\to\) Yes \(\to\) No If your below your opinion or guess of the level of supervisory ability this person will reach AFTER dicate your opinion by plecing the number of the descriptive rating below which comes closest nion in the appropriate column. If your rating is based on observing him supervise, note your column. If based on opinion of his potential, note the rating in the "potential" column.
DESCRIPTIVE RATING NUMBER	1 . OLL 2 . BLL	E NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION  TEVE INDIVIDUAL MOULD BE A MEAK SUPERVISOR IN THIS KIND OF SITUATION  TEVE INDIVIDUAL MOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION  TEVE INDIVIDUAL MOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL POTE	ENTIAL	DESCRIPTIVE SITUATION
	4	a droup point the easic 129 (truck drivers, stenographers, technicians or professional spe- cialists of various kinds) shist contact sith immediate suscensialts is recours (First line supervisor)
	1	GECUP OF SUPERVISORS WHO DIRECT THE PASIC 108 (Second line supervisors)
	1	GROUP, BHO MAY OR WAY WOT BE SUPERVISORS, BHICH IS RESPONSERLS FOR WAJOR PLANS, CREAMIZATION LID POLICY (Executive level)
	1	THEN CONTACT OITH INVIDIATE SUBCEDINATES IS NOT FREQUENT
		HEN IMMEDIATE SHEADDINETES, ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	HER IMMEDIATE SUBDESCINATES INCLUDE MEMBERS OF THE OPPOSITE SER
		this (Specify)
		BERLACE RESEVOUS COLTURA

-			SECRET		
3- 140	DICATE THE APPROXIMATE NUMBER O	OF MONTHS		81014 40UB	12
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	· · · · · · · · · · · · · · · · · · ·	••			MAIL ROOM
SECTIO	ON H. INING OR OTHER DEVELOPMENTAL FR		FUTURE PLANS		
Sx Wi It is	ithin the next twelve me s believed that such an rience which may serve t	onths Su assign	ubject may be considered	in givi	ing Mr. Wigren broader
		• . •			
and all Subjection	ONS: This section is provided	OES	SCRIPTION OF INDIVIDUAL	deration	be given to employing
he left	t of each statement is a box up number which best tells how m	under the a much the a	a merics of statements that is heading "category." Read esstatement applies to the perso	apply in seach statem ion covered	some degree to most people. To scut and insert in the box the I by this report.
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SECRET
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# SECRET PERSONNEL

B 130 111.154.00 DE QUISTARDIAGE 17. IN SHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT dong about Affil one man can do on a difficult jul 13. ON WHAT ASPECT OF CERSONMANCE SHOULD THIS PERSON CONCENTRATE EFFOR to growing in the job 14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. vary good potential in research in satellite field 19. ARC THERE OTHER BUTTES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? TRecommend appropriate reassignment, if possible. I do not think so framing completed -rotation as desired in line with background 16. WHAT TRAINING OR POTATION DO YOU RECOMMEND FOR THIS PERSON? 17. IF PERFORMANCE DEPING PEPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANOUM HOTIFFING THIS PERSON OF UNSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL E-ALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. HODITIONAL COMMENTS INCLUDING
COMMENT ON STEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. 40ct 154 19. I HAVE REVILARD THE ABOVE REPORT. (Comments, if any, are shown in Item 20.) SIGNATURE OF REVIEWING COFFICIAL 20. COMMENTS: (If necessary. may be continued on reverse side of cover sheet.

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FORM NO. 37-151 MAY 1952

# SECRET SECURITY INFORMATION

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## COMPIDENTIAL (When filled in)

# TRAINTING REPORT MANAGEMENT FOR ECHALITY OF OPPORTUNITY (MFO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Puployee No.: 006198

Office: DDO/CI

Service Designation: D

### COURSE OF SCRIPTION

The course is designed especially for medgle in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, FMP, Upward Mobility and other employees concerned with compliance and affirmative action.

### OBJECTIVES

Through lectures, rendings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

1) Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity: 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs: 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Momen's Program and the Mispanic Program; 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employer; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

COMPLEMENTIAL (when filled in)

CONFIDENTIAL (When filled in)

## ACHIEVENEUT RECORD

This is a cerificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

James R. Livid

26 SEP 1877

Date

COMPIDENTIAL

(When filled in)

### CONFIDENTIAL

MINORANDIM FOR: Lee H. Wigren

SUBJECT

Acknowledgment of Evaluation Board Functional Category

REFERENCE

Evaluation Board Precepts for Your Grade

and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category <u>DAA</u> for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career pfanning may be judged against officers similarly placed professionally. YOU ARE URGED TO STEDY THE PRECEPTS AND ONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following; a. Categories are chamby defined.

a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.

- b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
- c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to

ACKNOWLEDGED:

Signature of Addression

Date 1/1977

CONFIDENTIAL

9 FEA.

MEMORANDUM FOR: Lee H. Wigren

FROM

Leonard McCoy

Chief, CI/R&A

**SUBJECT** 

: Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

- 2. The objectives of CI/R&A are:
- a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
- b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
  - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
  - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
  - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and monitoring printing processes for CI Staff publications.

- d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI informa-

g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

I have read and understand this letter of instructions.

Distribution:

Orig - Addressee ? - CI/Personnel

1 - C/CI/REA

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SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence

Subj: Counterintelligence/Counterespionage Training (U)

- 1. (S) During the period 20 October through 23 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Sageeb Trabulal, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulal consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- 2. (5) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Maval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wigren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest,

Mr. Charles Beling

Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to: Chief, CI Staff

3 SECRET T



NAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING 2461 EISENHONER AVENUE ALEXANDRIA, VIRGINIA 22331 SECRE

NIS-22B/skc 3870 Ser S-3460 19 November 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence 175 -17466/1

Subj: Counterintelligence/Counterespionage Training (U)

75-6524

- 1. (S) During the period 20 October through 28 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulsi, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulsi consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
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Mr. Lee Wigren Mr. Joseph Flaherty

Mr. John Bogart Mr. Peter Ernest

Mr. Charles Beling

Mr. Edward Andrews

Tons the Age ORNAS MODEL

3. (U) I again wish to extend my most sincere appreciation for a job well done.

.:.1953....

Copy to: Chief, CI Staff BARURA ALARTIN

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MEMORANDUM FOR: Official Personnel File

SUBJECT

: Wigren, Lee H.

1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material-historical, analytical, technical, etc. -on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.

2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1901)

"Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

HUCLIT. CUNNINGHAM Chairanan, Fourd of Editors Studies in Intelligence

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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM	
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#### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use ink.

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e	FILL IN THE IDENTIFYING I	NFORMATION BELOW	(please print or type):	
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	EMPLOYING DEPARTMENT OR AGENC		LOCATION (City, State, ZIP Gode)	
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2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do	NOT mark more than one	): ``
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	Mark here	WAIVER OF LIFE INSURA	NCE COVERAGE	
	if you WANT NEITHER regular nor optional insurance  (C)	Insurance Program, I unde surance until at least 1 yea I apply for insurance I am surability. I understand al	rstand that I cannot cancel thing after the effective date of this under age 50 and present satis	Federal Employees Group Life is waiver and obtain regular in- swaiver and unless at the time factory medical evidence of in- have the \$10,000 addressel
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STANDARD FORM No. 176-7 IANISARY 175-5 r use only until April 14, 176-2) 176-101

# CONFIDENTIAL (When Filled In)

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# CONFIDENTIAL (When Filled In)

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	CONFIDENTIAL	

1.1 JAN 1986

MEMORANDUM FOR: Director, Office of Training

SUBJECT

Recent Training for SELEVER/10 and SELEVER/11 under Project SELEVER

Reference: Memorandum for Director of Training Subject: Request for Training for SELEVER/10
and SELEVER/11 under Project SELEVER, dated

30 September 1965.

Africa Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Alexander Sogolow of the Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handholding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance: Messrs. Hugh Clayton, Robert Kehoe, Alvin Korsalski, Henry Pisanko, Henry Schreiber and Lee Wigren.

Chief, Africa Division

SECRET



MEMORANDUM FOR: Chief, SR

ATTENTION:

Mr. Lee Wigren

Mr. Joseph Zvans Mrs. Kay Grady Mr. Edward Knowles

SUBJECT: Raining program for three Swiss Federal Folice officers.

1. The Swiss Branch of the Eastern European Division wishes to express its appreciation to SR Division for its cooperation and support, in particular for the personal contribution of four of its officers, Mr. Lee Wigren, Mr. Joseph Evans, Mrs. Kay Grady, and Mr. Ziward Knowles, during the recent training program for three Swiss Federal Police officers.

2. Mr. Wigren's, Mr. Zvan's, Mrs. Grady's, and Mr. Knowlas's uniformly excellent briefings on the Soviet Intelligence Services, their legal and illegal support structures, and their modus operandi contributed significantly to what we have reason to believe was a successful training venture. To this must be added the comments of the Swiss officers who pointed out that they were most impressed by the comprehensive and systematic development of the various themes which Mr. Wigren, Mr. Evans, Mrs. Grady, and Mr. Knowles presented and admitted that the briefings added a good deal to their knowledge of the subject.

Robert N. Crowell, Chief, RE/Switzerland

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#### CAREER PREFERENCE OUTLINE

	is a documented description of the individual's career
interests and proposed career	activities together with the comments of his supervisor
and his Career Service. The	original will be filed in the employee's Official Person-
nel Folger and will serve as	a guide for future personnel actions affecting him. Im-
plementation of career prefer	ences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION CHEET PRIOR TO COMPLETING THIS OUTLINE -GLNERAL SECTION A. 1. NAME OF EMPLOYIE (Last-First-Middle) 3. SETVICE DESIGNATION 4. GRADE Z. DATE OF BIRTH WIG:CM, Lee Hobart 1 December 1923 FI 11 7. OCCUPATIONAL COST S. ORGANIZATIONAL TITLE OFFICE OF ASSI 4. POSITION, TITLE YI/D Date SECTION S. CARLER INTERESTS

9. GENERAL TIPE OF ACTIVITY

Counterintelligence (CE)

10. SPECIFES TYPE OF ACTIVETY (Including assignments)
A. Immediate (Within next I to 2 years).

Remain at present Division D assignment until about Spring 1952, participating in various aspects of the work of the effice to which assigned, including the administrative side.

#### B. LOUGH PARCE PRECEDENCE AND AUTOCOMOCOL

Field or headquarters areignments widing use of background, interest and experience in Counterintelligence and/or area knowledge. Would welcome and seriously consider suggestions of possible future assignments.

SECTION C. TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND DN-THE-JOB SHAINING
A. IMMESSATE (Within next | to 2 years)

Dasic Management Course: Communist Party Organization and Operations Course Cu-the-job training within the office

Continued self-study of Swedish

8. LONG-BINGE (Within next 3 to 5 years)

To be planned at a later date, based on projected future assignments

Although I feel that my interests, experience, and training fit me best for CR type assignments. I wish to gain some breadth of experience through diversified assignments. I also believe that my Scandinavian area and language knowledge should be put to use at some time during my career.

523 [CR 2]

I RECOGNIZE THAT THE INPLEMENTATION OF MY
CAMEEN PRIZERENCES MUST DEPEND UPON THE
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THAT MY PERFORMANCE, CAPABILITIES AND
INTERESTS BILL BE GIVEN DUE CONSIDERATION.

FORM NO. 1030

SECRET

Career Outline -

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SECRET



## CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: Lee H. Wigren

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your mombership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 24/0 / 1 1000 -

Career Described Californial

-3 JAN 1956

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FORM NO. 59-174

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STANDARD FORM 61 (PRIVISED ARRILL) 1841)
PROMULGATED BY COLD. SERVICE COMMISSION
CHAPTER AS FEDERAL PERVICINEL MANUAL

## APPOINTMENT AFFIDAVITS

IMPO	RTANT.—Before swearing to to	hese appointment affidavits ached information for uppo	. you should read and understand the intee
•••••	CIA	. • . •	милитистом, р. с.
	(Department or agency)	(Duren or division)	(Place of employment)
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A DAT	H OF OFFICE	· · · · · · · · · · · · · · · · · · ·	solemny swear (or amrin) that—
domes withou	will support and defend the Co tic; that I will bear true fait	h and allegiance to the sa purpose of evasion; that I was	tates against all enemies, forcign and me; that I take this obligation freely will well and faithfully discharge the E GOD.
	DAVIT AS TO SUBVERSIVE ACT		
uncons Consti	ivocates the overthrow of the titutional means or seeking by tution of the United States, ne a member of such organization.	Government of the United y force or violence to deny I do further swear (or offi	am I a member of any organization States by force or violence or other other persons their rights under the rm) I will not so advocate, nor will at I am an employee of the Federal
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	AVIT AS TO DECLARATION OF	·	
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at	W	ashington D. C.	
	(City)	ODD.	(State)
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#### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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IN PROPER COLL	IMN.	100	1 "	HILM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO	WHICH DÉTAILED	ANSWERS APPLY
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ARE YOU AN OFFICIAL OR EMPLOYER OF ANY ST MUNICIPALITY?	ate, territory, county,	on	V				********
If your answer is "Yes", give details	in Itom 10.		1				************
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Columbia Government under any retire of Other Compansation for Military or hava	ENT ACT OR ANY PENSION (	OR	V			**************	****
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or involuntary separation after 3 year	ers' service; amount o	<i>3</i>	l				******
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r violation; (i) the name and locatio enalty imposed, if any, or other d. f appointed, your fingesprints will be	n of the court; (4) the spoution of the case	:					***************************************
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(4) Members of Family.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probativeal or permanent appointment in the conspicitive every, no other member of such family in rhydle for probational or permanent preference member of such family in rhydle for probational or permanent preference in the compressions service. The appointments of personal emitted preference are not subject to this requirement. The members of family province does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

STANDARD FORM 144  #THISTO LEMERATE HAS  \$ SERVICE CLAWMSCON  FM TOTE TALL BLANDS	`STA									ND MIL	ITARY S	ERVICE	
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# PERSONNEL QUALIFICATION QUESTIONNAIRE

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SEC. I. EDUCATION									
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SEC. II. WORK EXPERIENCE
1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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EC. II. WORK EXPENSE (CONT'D.)

2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work experience. List last position first.

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Employer US ARMY	DUTY EDUCATIONAL PROSEAMS! TRAINED
Kind of Business or organization	+ SUPERVISED UNIT DUCATION PERSONNEL
(i.e., paper products mfr, public	PREPARED LUCTURE + DISCUSSION MATERIALE
utility)	Duty-Station if overseas:
From To Tot. mo's	Exact Title of your position
Classification Grade(if in Federal	
Service) Salary	Description of Duties:
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3. Special Work Experience: Check you may have been employed,  01 U.S. Secret Service  02 Civil Police  03 Military Police  04 U.S. Border Patrol  05 U.S. Narcotics Squad  06 FBI  07 Criminal Investigation Div.  21 Office of Naval Intelligence  22 Office of War Information  23 Army G-2  20 Office of Strategic Services  EC. III, FOREIGN LANGUAGES is the low the foreign languages in which colude uncommon modern languages.	a <b>h</b>	24 25 26 27 28 29 30 31 32 33 35 yo	uh	S F O B F	Air For tracent for loo ffi oa edd	rei min ate atr ne- rd ce rd	or gn er grangi gn al ina of	For a Co	Aconte on Service or Taco	-2 no: lli; & rvi /ic lig es of ts no	mic yenc Nat ces e, S enc Sec Info & I mic	Ac Unitate Curi	lmi Co ali: it ic iro ty re ar: ar:	in. rps zat Dep up Ag ion s far	en e	cy	to	
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## SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, ercial or professional work assignment.

Country or Region	Dates of Residence, Study	Manner in Which Knowledge Was Aquired (check (X) one				
	Etc.	Residence	Travel	Study		
USSR	1943 -44			X		
SCANDINANIA (SUSCEN)	No SPECIAL DATES			_X		
			14.			

Specialized Knowledge of Area List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer

or orga	mización,	How and When Gained
Country	Type of Knowledge:	How and when Clained
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AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

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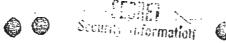
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PROFESSIONAL AND ACADEMIC HONORS

	SEC. VIII.	1 101 110010111				and a land
	List any	professional or academic	associations or	honorary s	ociettes in	which
	vou hold	membership. Nons		*:		
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SEC. VIII. PI						
List below th	e type of writing (non-f	iction: professio	nal or scien	tific art	icles,	
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of any publish	hed materials of which	you were author	or co-autho	r.		
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SEC. XIV. MILITARY STATUS		
1. Present Draft Status		
Have you registered under the Selective Service	e Act of 19482 - Vac	No.
It yes, indicate your present draft classification	on 5-A	
2. Present Reserve er National Guard Status		
Do you now have Reserve or National Guard St.	atus Yes 🗸 🔀 S	
If yes, complete the following,		
1. National Guard		•
2. Air National Guard	_	
3. Active Reserve Status (member of organi	zed unit)	
4. Inactive Reserve Status	aca anti-	
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Service Mobilization Assignment, if any		
Location of Service Records, if known		
SEC, XV. TRAINING		
List the training courses or subjects you have t		
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Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 14 souther 552 SIGNATURE see Hilligren

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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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Lee H. Wigren

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UPRITIFICATE OF COMESE CONSIDERION: -

The above named individual has resulting altered of the program.

giotics "taining Officer

LOGISTICS TRAINING October 1960

JIA HITCHNAL

CONFIDENTIAL (When Scopleted)

Dato 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer

SUBJECT: Completion of Panagement Conference

1. Lee H. Wigren has completed a Management Conference conducted for SR from 9 - 20 Few 1960

2. The conference covered 40 hours of group discussions, loctures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:

CHARLES D. FORD Chief, langument Training Faculty

C O N F I D E N T I A L (When Completed)

$\tilde{S}ECRET = EYES$ ONLY

TECHNICAL SERVICES STAFF

TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

NAMEL

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The Assertion of the Committees, neutross, etc.,		-i					
IV Attitude toward subject matter				- 1	x	i	
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M. F. IMAN P. A. C.		., -)				
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C/TSS/Training Division	.√ In:	structor					

SECRET-EYES ONLY

Wigron, Loo H.

Instruction was given in general photography, and its application to the specific problems of ground intelligence photography, deciment copying with two methods, casing, fixed and meltic surveillance, available light, small object and ID photography and photography in room search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle stailar assignments intensfied in the field and with additional practice and apprioned is capable of applying photography which and in a more technical situation.

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This Outline, when completed, is a documented description of the individual's coreer interests and proposed career activities together with the comments of his supervicor and his Career Service. The original will be filed in the employee's Official Person

nel Folder and will se plementation of caree	erve as a guide: r preferences m	for future perso ast depend upon t	mnel actions he needs of	the Organiza	tion.
- CONSULT ATTAC	HED INSTRUCTION	SHEET FRIOR TO	COMPLETING TI	HS OUTLINE -	•
SECTION A.		GENERAL			
WIGREN, Lee H.		1 Dec 192	3	DI	GS-11
5. ORGANIZATIONAL TITLE	Intelligence		ATIONAL CODE	WE/Swedish	
SECTION B.	,	CAREER INTERESTS			
9. GENERAL TYPE OF ACTIVITY		-			
PI Operations 10. SPECIFIC TYPE OF ACTIVITY A. IMMEDIATE (Within next	(Including sasignmen I to 2 years)			. ,	
Assignment to Scand	inavian Station				
B. LONG-RANGE (Within now!	T Fo E wears)	,	471	•	
Reassignment to Head		ithin WE/1	•		•
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SECTION C.		TRAINING			
CE Operations, 0.4 Communist Party Orga Information Reportin Secret Writing, T.9 Audio Surveillance,	nization and Op	erations, C.2			
IZ. ADDITIONAL COMMENTS		•			
I RECOGNIZE THAT THE IMPLEMENT CAREER PREFERENCES MUST DEPEN NEEDS OF THE ORGANIZATION. THAT MY PERFORMANCE, CAPABIL	ND UPON THE	13. DATE COMPLETED	See It		• •

FORM NO. 1030

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Career Outline

SECRET Filled In)

	COMMENTS		
15. RELATIVE TO CAREER INTERES	IS OF EMPLOYEE		
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7. TYPED OF PHINTED NAME OF SUI	PERVISOR	18. SI GIATURE	
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ECTION E.	' FOR' USE OF	CAREER LERVICE	•
	FOR USE OF	CAREER SERVICE	
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TC: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 8

S-E-C-R-E-T

TRAINING EVALUATION

Advanced Counterespienage Course No. 1

HIGREU, Loo H.		. м	4-15 Oct. 154				
Neme	,	Sex	Dates of Course				
Date of Birth	3/51 COD	Grade or li	nor/stc~e				
Research and analysis -	Intelligence Of	ficer					
P	rojected Assignme	ont or fresent	Poulsion				

- 1. The Advanced Counterespicates Course is a specialized course of two works' duration designed for CE expecialists and their supervisors. The Basic CE Course or equivalent experience is a normal presequisite for entry into the Advanced CE Course. The source is conducted on a seminar, round-table basis. Emphasis is placed on student participation during staff and ruest loctures. Time is allotted for reading the extensive material provided.
- 2. Specialized techniques of CE operations are emphasized. Courtexespionage aspects of double agent operations, lisises situations, and
 defection are examined in detail. Special attention is given to the
 structure and media operandi of Soviet and Satellite internal and external
 clandestine services. Similar studies are made of the Festern Services,
 as they currently exist and as they may affect Agency operations.
- 3. Each student is required to give a presentation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made whose students have the field or headquarters experience in CE or a related field; such a student is permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students ability to do CD research, collate, make lorical analyses, and present ideas effectively to a seminar group.
- 4. This evaluation is based primarily on the student presentation, and to a lessor degree on participation in seminar discussions when conducted by the staff,

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- 1. Fr. Wigner ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He appeared to be alort, and to have a good grasp of CE fundamentals.
- 2. Mr. Migron's presentation doubt with his basic exsignment in Staff C. The presentation was well organized and was a sajor contribution to the class's CE background.
- 3. In my opinion, Pr. Wigron has the background and greep of CE principles adequate for a CE case officer and analyst.

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TRAINING EVALUATION

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STUDENT'S NAME	Lee Belort Wieren	DATE OF REPORT B	Juno 1951	
TRAINING COURSE	Gerations	on isich <u>050/CTC/</u>	ICB GRADE AGE 1	
TRAINING FERIOD	7 May - 2 June 1951	PROJECTED ASSIGNMENT	Clerk	~1
tions, the total	tance recorp. The following grades it possible score is broken down to g is based on the following scales 1003 <u>superior</u> .	indicate the relative weighting o	f various fectors. 1	the overall
-		fossible score	ashleved son	f a
ill Compre	hension of basic principles of clan			
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TOTAL	ctival rating Satinfuo	(300)	191	sau.
os well as his rea	the training period. The observe ections to various problems and sit observed, the lawer numbers indic	ustions. A scale of 0 to 10 is us	led, O indisating that	the
		Reting		
	to get along and work with people .			
(1) fathus	to greep instructions			
(4) Industri-	Outnes		Soe Attachment	
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		* * * * * * * * * * * * * * *		
(1) Adaptabl	1117		4 4	
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PROVED. LAWREN	Ruce /3 Stallowns			
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RN NO. 51-86		SECRET	•	
		•	•	

Lee N. Wirnen Grade: 165-6

2. TOLIT WHICH. The following indicates the vertous trafts as observed by the instructors during the training period. The observations include the student's participation and conduct in training no well as his reactions to various problems and

1. GUARGENIBLIS INTRUCTIONS Not observed

Histonderstood instructions completely on more than one ocennien.

Was very slow to grasp instructions, Often requested additional explanation or repetition.

Understock instructions if given in detail.

Did not require a detailed explanation.

Grasped instructions quickly, completely, uccurately.

2. FLAMBERG WORK-Not observed_

Got in perious difficulty because of fallure to plan work.

Planned quately,

Made plans which permitted adoquate implementation of a project.

Cave evidence of carorul, thoughtful. planning.

Flanned thoroughly, allowed for almost all contingencies.

3. ABILITY TO WRITE Not observed

Foomed unable to Was weak in exexpress thoughta clearly in written form.

pressing thoughts clearly in written form,

Written work showed no significant weak-

Displayed ability to axpress thoughta thoroughly in written form.

Was outstanding in ability to express ideas in clear, correct, coherent manner,

ATTENDING TO DETAIL Not observed

Written und oral work miffered scriounly from constant insttention to details.

Work frequently marrod by careloss or imprecine trentment of cignificant dotail.

Work showed acceptable attention to significant dotail.

Caroful handling of significant detail.

Hork vas consistently outstanding for procise, accurate haidling of detail,

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127-14 15 Cm standtine is. estimation of legar sive or the entrustive towentroped to

anguest harry n very limited degree of conapination.

constructive in host school rituations odequately.

Chrwed ruffigion; Berngstrated the tersession of creative ability to a prester than original, average degree.

creative, invention, or

THE PROTECT OF ORAL EXPRESSION , lifet ob e wed______

Seeble to r room locked fluorey erli plear or ease in his inspect, but s greater out in- meaning usually constent for don, clear,

lingplayed resnonable facility in oral expression.

Spoke confidently, Cutstanding in conveying idena clearly and readi- clerity of oral

fluency and expression.

TO DEFUND. Net orn tred

Woods was up. . satisficts, as s result or insuffixelent, applied then of a time and editors.

apatain bollquA . uniount of time and effort hecessary to satisfactorily necessplinh assigned Work.

Showed adequate compliance as regards time and effort for accomplinhment of assigned work.

Volunteered greater time and effort than is normally expented in this course, effort and

Was unumally industrious, eaversons gaiving Ly of time, interest.

S. BRITING THE For observed

Isiled to met without being rpecifical. instructed to ರೋಪ್ನು ಬ

Occasionally acted on his own, steps to

Ummally took implement idons.

Usually displayed onthuriasm and aggressiveness.

Displayed anusual energy, enthurings and aggressiveness.

FILTED AND IN DESCRIP-Not obligated

Green on 100 as no set apposition of dif- had failed. Militian in paradap o c กลิว์จะไม้จะ

Cave up after revoral attempts

Surmounted minor difficulties. but was slowed by severe opposition.

Was slowed only by severe opportian.

Permitted in his efforts to tionieve obinctiven despite. remated setkacks or gevere ephosition,

CLUBSY

10. ENTHUSIASTI AND INTEREST IN THE WORK Net observed Displayed no Appeared only Displayed Pisplayed un-Displayed Indication of mi : ly interestdefinite interest insual enthusiasa exceptions1, genuine interest ed in the in making this and interest. enthusiana and in the subject. subject. sphere of Intense Interest. activity his career. ABILITY TO GET ALONG WITH ASSOCIATES Not observed Frequently Was noticeably Reasonably Displayed Unumually alionated lacking in: sociable, definite rociable, associatos. a. sociability considerate and a, rociability considerate and consideration cooperative b. consideration cooperative of others vic-a-vis of others via-a-vis c. cooperativeassociates, c. cooperativeassociates. ness. ness. 12. LEADERSHIF Not observed Appeared to with-Took little part liormally Displayed Consistently draw from group in group participated leadership assumed leuderactivities to a activities. ability on within the group. ship in group marked degree ceveral activities. even when requestoccasions. ed to take part. 13, TACT Not observed Occasionally Markedly blunt Reasonably Had good discern-Consistently and indiscreet said or did discreet. ment for the demonstrated something which appropriate keen percention induced an unfor fitting thing to say or favorable speech or reaction. conduct. 14. PERSUACIVENESS Not observed Did not influence His opinions Has fairly Mas very good at Was outstanding the thinking and rarely affected cuccessful in influencing others in ability to actions of others his associates. selling a point by his own command respect personality and or himself. and attention thinking. through his

SECRET

personality and thinking.

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15. COMON SENSE Not observed 1 Displayed lack of common sense.	Displayed in- consistencies in judgment.	Umuelly eleplayed sound judgment.	Consistently displayed sound judgment.	Displayed out- etanding ability to make sound decisions.
16. ASTUTENESS Not observed_ 1 Aprecared gullible and naive	Lacked adoquate , skepticiem and discernment,	Displayed adaquate discornment and akepticism.	Displayed above average perspicacity and akepticism.	Displayed exceptional shrewiness and perspicacity.
17. ABILITY TO LE Not observed 1 Showed no improvement during course of instruction,	2	Assimilated course material in satisfactory fashion.	Showed marked improvement during progress of instruction.	Despite lack of previous experience displayed unusual ability to assimilate course material.
Did not adjust to training program. Remained discorrectated, an outsider.	Accepted training but with reluctance.	Adapted himself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiasm.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

TRAINING EVALUATION

- ISTAFF CRIENTATIONS

for it. githough discretion, show of his staff, to	sonally responsible he may, eithin his it to other members report should never	plote data is avail	lable in the files of ler contacting the Re	the listed only. More com- the training pivision and cords and scheduling office of this student should be
to shown to the concorns.	student whom it	referred to the chi	of, Records and Eval	ustion, 180.
STUDENT'S NAME LOO	Hobart Wisren	DATE OF REP	omr 28 April 1	951
TRAINING COURSE STA	AFF ORIENTATION 21	DIVISION_C	SO/870 466 2	7 GRADE <u>US-6</u>
TRAINING PERIOD 2	- 27 April 1051	PROJECTED A	ssignment Clear	· · · · · · · · · · · · · · · · · · ·
evaminations. The to	ECORD. The following yearly possible score is bring is based on the 86 to 1004 Superior.	oken down to indicate to	he relative meighting	of various factors.
Problems				ossible Achieved Percentage Score Score Score
tll Editing of in	formation		-	(20) 14.9 75
12) Reporting of	information	••••••••••••••••••••••••••••••••••••••		40) 29.1 73
•	ng		(20) 1/4.3 72
	Procurement of Informati		,	30) 21.3 71
•	Personality Handling			30) 23.2 77
• • •	ketching		,	20) 15.7 79
	nd Description	•	\	10) 7.9 79
18) Security Probl	lems		· (5) 4.3 85
Objective Test				
(9) Intelligence 1	roots and Objectives		(30) . 22.2 74
110) Reporting Mech	manics		(;	20) 16.6 83
	misa		('	75) 64 .5 86
TOTAL	•		737	00) 234.0 78.0
Overall adject	Ival rating			00) 234.0 78.0 xcellent
	observations include the roblems and situations.	•		•
Isunderstood inst-	Was very alow to grasp	understood instruc-	Did not require a	de- Grasped Instructions
netions completely needs than one cession.	instructions. Often requested additional explanation or re-	tions if given in de-	tailed explanation	
PLANNING WORK	_			
at in serious dif-	Planned inadequately	Hade plans which did	Gave evidence of	Planned thoroughly,
iculty because of	for the effective carrying out of a project.	not hinder the satis- factory completion of a project.	careful, thoughtfu planning.	
ATTENDING TO DETAIL NOT observed	2	(3)	ų	•
Itten and oral work ffered seriously om constant inat- ntion to Jetails.	gork frequently marred by careless or impre- cise treatment of sig- nificant detail.	work should acceptable attention to signif- icant detail, but contained a number of minor errors.	Careful handling of significant detail, with occasional fap of a minor nature.	for precise, accurate
ABILITY TO WRITE	2	3		· .
med unable to ex- ss thoughts clear- or correctly in tten form.	meah in English usage. Frequent grammatical or spelling errors.	written work mechan- ically correct, but poorly organized.	gritten work showed no significant weak ness.	
PERSEVERING IN EFFOR				
Not observed	,	3		· •
e up as soon as he opposition or dif- uities in pursuing objective.	Gave up after several attempts had failed.	Surmounted minor dif- ficulties, but stop- ped by severe upposi- tion.	Renewal his efforts after a major setba	
	•		•	severe opposition.

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Not ocserved	2	137	4 *	. 3
peroid of imagination or inventiveness in approach to problems.	Showed only a very limited degree of imagination.	showed sufficient imagination to meet most school situations adequately.	permittated the pos- sension of creetive ability to a greater than everage degree.	Outstandingly creative inventive, or original
7. FACILITY OF ORAL F. Mot observed.	1PRESS104		(43	
unable to express soff clearly. Presented Ideas in a groping and incoherent fash- lon.	tacked fluency or esse in his speech, but meaning usually clear.	Displayed feasonable facility in orat er-	spoke confidently, conveying ideas ciearly and readily.	Outstanding in Fluency and clarity of oral ex- pression.
8. FORCEFULNESS			1	
Not observed	2	(3)	4	,
was not able to pro- ject his oen person- slity and ideas to others.	Raiely convinced any- one of his point,	mas fairly successful in selling a point or himself.	mes able to influence or control others through his person-eilty and thinking.	Outstanding in ability to command ettention , and respect through personal forcefulness.
•	; I			
9. ADAPTATION TO TRAIN	ING		(T)	•-
oid not adjust to training program. Remained discrimitated, an outsider.	Accepted training, but with rejuctance.	Adapted himself to most espects of training.	Accepted the training situation with good apirit.	Accepted training with obvious enthusiasm,
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O. TACF			Z50.	· ·
ontinually alienated thers by indiscreet ctions or words.	Occasionally said or did something shich induced an inferor- able reaction.	Not shilled, but avoided arousing antagon- ism in dealing with others.	And good discernment for the appropriate thing to say or do.	showed heen perception for fitting speech or conduct at all times.

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TEST RECORD

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REQUEST FOR MEDICA	AL EVALUATION	I. DATE OF REQUEST
Wigren, Lee II.	is rosition	0. October 1975
	Ops O	fficer GS-13
DDO/CI Staff/REA	The second secon	6947
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30 December 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Certificate of Completion - Midcareer Course No. 1 7 October - 15 November 1963

The attached certificate indicates that Lee H. Wigren, SR, has completed the Agency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other todics, this course covers the functioning of the various components of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck
Chairman
Midcareer Course

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This certifies that

LEE H. WIGREN

has completed the Midcareer Course

15 November 1963

Matthew Baird

DIRECTOR OF TRAINING

Hamball S. Caver

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

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	PERIODIC SUPPLEMENT	THIS DATE
į	PERSONAL MISTORY STATEMENT	9 FEBRUARY 1959
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٥	SECTION I GENERAL	
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-	usband giving data below for all previous sarriages. If marriage is contemplat	
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1	9. LIST ANY PUBLIC SPEAKING AND PUBLIC AREATISMS EXPERIENCE
	TO LIST ANY PROPESSIONAL, ACADEMIC ON HONDRADY ASSOCIATIONS OR SOCIETIES IN MISCH YOU ARE NOW OR SERE FORWERS! A MEMBER. LIST ACADEMIC HONDRAD YOU HAVE RECEIVED.
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SECTION V CONTINUED TO	

	SECTION V	CONTINU	ED FROM	PAGE 2				
4. HAVE YOU EVER BEEN IN. OR PETITIONED	FOR. BANKRU	PICY	7 8 4	X **				
A SE WOLLE ARREST IN TWEET TO THE ABOVE	OUISTION. G	IVE PARTI	CUL ARB.	INCLUDING	COURT AND D	ATEISI		
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATESS								
1		-						
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				OLUMBIA CO	VIDINIT US	DER AM!	AF TIREMEN	T ACT.
8. DO YOU PECELVE AN ANNUITY FROM THE UN PENSION, OR COMPENSATION FOR MILITARY	UN 1941 NG 31		`ليا`		¥ 40.			
7. IF YOUR ANSWER IS "YEB" TO THE ABOVE	QUESTION, GI	VE COMPL	CIL DETA	its i				
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IIΔ								
0. DO YOU HAVE ANY FINANCIAL INTEREST IN	. UN OFFICIA	L CONNEC	110N #11	H. NONTU.S	. COMPGRATE	ONS ON B	US 191 341.7	SAW NOA
FIRE U.S. CORPORATIONS ON HUSINESSES	HATING TOUT	N. 10 A . 1 A . 1 A . 1			1 1773	172]** ''	100 1111
ANSWERED "YES", GIVE COMPLETE DETAILS	ON A BEPARAT	E SHEET	ATTA OMA	CH, IN 🛉 SE	ALLO INVELO	P.E.		
		CITIZENS						
BECTION VI				Y - CHECK	(4) 9881			
1. PRESENT CITIZENSHIP (Country)	- 2. CITIZE	NSHIP AC	THE T	MANATA'UL	ASMER	(Speakly):	
2. HAVE YOU TAKEN STEPS TO CHANGE YOUR		- L. S		· · · · · · · · · · · · · · · · · · ·				-
PRESENT CITIZENSHIP! YET X	o XMA				-			
S. IF YOU HAVE APPLIED FOR U.S. CITIZEN	HIP, INDICAT	L PRESEN	T STATU	OF YOUR	PPLICATION	(First p	apara, e	(e.)
na escrion VII		EDUCAT	ON					
BECTION VII	K (X) HIGHE			ATTON ATTA	INED			
LESS THAN MICH SCHOOL URADUATE			0 18 8		/ COLLEGE .	no 6100	4.4	
			BACHEL					
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	g, COLLEG							BLM/QIR.
NAME AND LOCATION OF COLLEGE OR UNIV	FDSITY		ECT		ATTENDED	DEGRAC	DATE RESID	ROURS
		MAJUR	M: 40 P	1004	* 10			SPECIFY
Boston University, Liberal At	a College				2 1 10			
Boston, Massachusatte		Histor	y	Sapt 41	#9D 43			
Yale University			í		1)	9 /-		
New Haven, Counecticut		Histor	У	July 43	Apr 44 /	4.5		
WAR HELARY DUTTE A COM			1					
	N ·	H	(Mar 46	June 47	A.B.	1947	
Harvard University, Graduate S.	chool		``					
Cambridge, Masanchusetts		High	ory	Sept 47	Juna 50	A.H,	1948	
Vambriage, Passachueutte								
·								
	RADE, COMMES	CIAL AND	SPECIAL	12ED SCHOO)LS			
· 1.					UATE	ATTENU	10	TOTAL
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4. MILITARY TRAINING (Pull time duty in	*pocialized	achoo! =	auch as	Urmance,		S ATTEND		
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NAME OF SCHOOL	. 31007	ar a.u.			****			
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Information & Education School	special			0	ctuonr 19	44 ligg	e 1944	1
Laxington, Tirginia	TED MOOVE	* 4' X' A' A' A'	- W.W.					
6. OTHER EDUCATIONAL TRAINING NOT INDICA	ILD MOUVE							
none								
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SECTION VIII.					FO	REI	GN	LANC	UAC	8A 3	HL	TIE	.3										
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LANGUAGE. (List below such language in which you proceed any degree of competence. Indicate your	١,	f (NA f	LENI LVE	CB	00 710 710 710	ቸ ታኝቲ ነ		DEQUA FJR ESEA4	_		QUA FOR	۱ ا		in I		NATIO TO COUNT	P R G	BESTORGEN		CONTA GLONGEN (#170 STOLNOT PAREN ETC.		11 1H	ACAPEMIC STUDY (ACE LEVELS)
proficiency to read, write or apent by placing a check (X) in	. \square			н	. (2)	FAG	*	- WR	ITE	s ·					\dashv				1				
the appropriate boxes)	R		3	10	*	3	1	•	3	P	-	5	-	*	5								
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	_	L	L	L		_	L	L.	Ŀ				_						۰				
2. IF YOU HAVE CHECKED "ACADEM	7		• .	•								•											
3. DESCRIBE YOUR ABILITY TO DO ENGINEERING, TELECOMMUNICAT	SPF	GIA	LIZI	TABI	ANG OR	PIAG E AN	¥.	OTHE	IN1	ECI	N G	460 VO	FII	UL AF	1165	AND (I RW I HOL		N TH	e scii	NTOTE,		
acotion 19					GF	OGR	AΓ	HIC	RE	KHC	WL	EDG	E										
SECTION IX 1. LIST BELOW ANY FOREIGN NEG STUDY OF WORK ASSIGNMENT, TERBAIN, COASTS, MARBORS, U	UND	OR CR	691	JN TR	1115	OF	W)	HICH	YOU	JHAV	E	KNO	#LF	GE" -	GAI	NED AS	A RESE			TOTACE GE SUC			
NAME OF REGION OR COUNTRY	٠,							KNOW		- 1			ESI	ES DEN	ice.		REST	10.00	ver.	H TURY	8044		
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2. INDICATE THE PURPOSE OF VIS	11,	h E 3		n C E	OR	FRA	VE	L FOF	1 2/	ACH 0	IF T	THE	REC	G1 0 N	15 0	IN COUN	THIES	13150	400	••			
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SECTION X					171	et G	ANI	D STE	ORT	H AND	SY	STE	M U	SED	-	CHECK	X) APP	ROPAL	178 1	164			
1. TYPING (W.P.M.) 2. SHORTH			- 1		GR	EGG		SPE	ED#	RITL	N G	r	516	NO F	YPL	0.11	ER (Sp	ecity	12				
8 11 pht NO. 4. INDIGATE DINER BUSINESS MAN 4 raph, Card Punch, etc.)	11 1 N E	29 1	ej TH	WH	I CH	701	J H	AVE	HAD	996	RAT	ING	£x	PER	I EN	CC OR	RAININ	a (Con	ptor	oter.	Mineo.		
SECTION XI						SPE	CI.	AL QU	AL, I	FICA	TIC	ONS								0000.5	ENCY		
1. LIST ALL HORBIES AND SPORTS IN EACH							Ti	VE OR	нл	VE A	CTI	I VEL	. У Р	ARI	161	PATED.	INDÍC	ATE N	uu# 1	raur 15			
stamp collecting, BW. 2. INDICATE ANY SPECIAL QUALIF	I CAT	LON	5, 6	v es 11 •€ 50	L 71	NG	FR	OM EX	PER	IENC	E)R 1	RAI	NIN	G.	WH I CH	al Colf f	11 10	u FO	R 4 P4	RTICUL AR		
POSITION OR TYPE OF WORK	เทคไ	l va	18	6 X	ne:	rie	101	ne i	n	sch	00	1 8	and	a	t x	ork							
3. EXCLUDING EQUIPMENT NOTED I CHINES SUCH AS OPERATION OF S															64	OCLASS.	PROFES	THER	r DE.	VICES.	FIC.		
a. IF YOU ARE A LICENSED OR CE		LED	MEN	n 3 d s	OF	AN'	γ .	TRADE	OR	PRO	FES	3510	h (Pil	ot,	Elect	rician,	Radio	4 ()p	erator	foucher.		
4. IF YOU ARE A LICENSED OR CE Lawyer, CPA, Medical Technic REGISTRY NUMBER, IF KNOWN.	ian,		,		NDI	CAT	ε .	THE R	IND	OF	LIC	ENS	E C)A C	ERT	IFICAT	E, ,N AM E		33U E				
5. FIRST LICENSE OR CENTIFICAT	F (Yea	1 01	l i •	840)	_		10	. LA	TE S	ST L	.106	N S E	0.8	CERTI	FICATE	(Year	01	istue)			
5. FIRST LICENSE OR CENTIFICATE																							

	SEURE! (Then Filled In)
	SECTION XI CONTINUED FROM PAGE &
7- LIST ANY SIGNIFICANT PUBLISHED WINDLEASE TITLE, PUBLICATION DATE jects, novels, short stories, of	ATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). AND TYPE OF BUILTING (Non-Piction, "scientific activities, general interest sub-
·	none
4. INDICATE ANY DEVICES MITCH YOU H	AVE INVENTED AND STATE BUTTHER OR NOT THEY ARE PATENTED
none	
LIST ANY PUBLIC SPEAKING AND PUBL	IC RELATIONS EXPERIENCE
public speaking - high so	
D. LIST ANY PROFESSIONAL, ACADEMIC MEMBER. LIST ACADEMIC HUNDRS YO	OR HONOMANY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR MERE FORMERLY A
EMA.	
2507100 411 000	
1: INCLUSIVE DATES (From- and To-	PERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
Y do T	to a OS-9 STC/ Soviet Intelligence Branch
4. NO. OF EMPLOYEES UNDER YOUR DIS	PICT 5. OFFICIAL POSITION TITLE
6. DESCRIPTION OF OUTLES	intelligence officer and research analyst
Research, preparation	of case studies and analyses, lecturing. Specialization less of Soviet satellites.
1. INCLUSIVE DATES (Prom. and To.)	2. URADL 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 55 - Mar 55	11 SR/CE
4. NO. OF EMPLOYEES UNDER YOUR DIA SUPERVISION DONG	· · · · · · · · ·
6. DESCRIPTION OF DUTIES .	intelligence officer
Same as above Br	anch was transferred
1. INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF-ASSIGNMENT
Apr 55 - :	11 WE-1 / Swedish Desk
SUPERVISION	Intelligence Officer
4. DESCRIPTION OF DUTIES Study	ruidance and support of operations; preparation and coordi-
	i operational reports; preparation of administrative ort to field station, Acting deak chief for 3 months.
1- INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
SUPERVISION	S. OFFICIAL POSITION TITLE
DESCRIPTION OF DUTIES	
INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NO. OF EMPLOYEES UNDER YOUR DIREC SUPERVISION	7 5. OFFICIAL POSITION TITLE
DESCRIPTION OF DUTIES	
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	_	Chen Filled	In)		!
SECTION XIII	CH	LOREN AND OTHER			
 NUMBER OF CHIEDREN (Includia and adopted children) and al UNDER 21 YEARS OF AGE, AND I SUPPORTING. 	RE UNMARRIED.	/ 1 	THEIR SUPPL	CA ACC ACE W	yrs (Including spocese, inter, etc.) I teast now or part over 21 years SUPPORTING.
3. PROVIDE THE FOLLOWING INFORM	ATTON FOR ALL C	HILDREY AND DEPE			
N AME	RECATIONSHIP	YEAR OF BIRTH	5(Y	CITIZENSHIP	ADDRESS
Christopher Lee Wigran	son .	1957	x	US	15 Hode St. Fairfax,
Ellen Ender digren	wife	1927	x	US	8820
,					
	-		:		

AUDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Previous addresses:

218 Delmont Avenue, Brockton, Massachusetts -- prior to Agency employment 3200 16th Street NW, Washington, D.C. -- March to July 1951 1616 16th Street, NW, Mashington, D.C. -- July 1951 to August 1952 2700 Que Street, NW, Washington, D.C. -- August 1952 to April 1956

DATE COMPLETED SIGNATURE OF EMPLOYEE

	F. (*) }	100		
106198	L)	ANGUAGE DATA RE	CORD	•
	PART I-GEN	ERAL		
. Twee (Lost-Piret-Widdle)	18 min 36 8 1		2. DATE DE BIOTH	(21-32)
			#047# [A*	****
INIGRUN,	LEE HEBAR	7	DECEMBER	1553
S. CANGUAGE (31-35	# CULATE	*** ****	5	
Swevism	ZIV MAY	16 1957	I HAVE HIS FAO	
	FRET 11-LANGUA	GE ELEMENTS		·
SECTION A.	Peading	(40)% (40)		
CAN READ TEXTS OF ANY	DIFFICULTY, SE & SENTRAL HATUR	E OR HA FIELDS J AM	FAMILIAR #176, OSCHED TH	SICTIONS
CAN PEAD FEXTS OF MOST	GRADES OF DIPPRISHBUTH. OF A GE	NERAL WITURE OF IN F	TELOS I AM FAMIL (M) WELL	. USING THE
GAN READ TEXTS OF AVER-	iat difficulte duessopers, re	ferenza materials, e	ec.), usins the significan	APE 5
R. I CAN READ SIMPLE TEXTS.	SUCH 48 STREET WHINS, NEWSPAR	LA WESTELSES. ETC	USING THE DICTIONS OF SHE	OUESTES.
- I HAVE NO READING ABILITY	IN THE LANGUAGE,			'.
SECTION 8.	Writing	(41)		
	RRS AND SIMILISH MARTERIAL WITH ND EXPOSITERY WOTERIAL WITH R HETTOWARY CRUC 活动料色上で、			
Z. RATELY. I CAN WRITE FACT	ERS AND SIMILED SIMPLE MATERI UAL NAKRATIVE AND EXPOSITORY I ICH MAY NOT BE WATHER USING	MATERIAL WITH REASON	ABLE CLARITY, ON THE MIGHT D	PY DNLY PANNATICAL
	ERS AND SIMPLES THAPLE MATERIA Grammatical Exerces and in Obt			
	ERS AND SIMILER TIMPLE MATERIA ERRORS AND 110 M MENY FOREIGN.			
3- I CANNOT WRITE IN THE LAN	SU AGE.			·
SETTION C.	Fronunciati	nn (42);		
To MY PRONUNCIATION IS NATIV	(,			
THILE NATIVES CAN DETECT	AN ACCENT IN W. PHONUNCIATION	THEY HAVE NO DIFFICU	LTV UNDERSTANGENCY WE.	·
E. Mª PRONUNCIATION IS OBVIO	USLY FOREIGN, GIT DMLY RARELY	CAL-SES DIFFICULTY FO	R NATIVES TO UNGERSTAND	
E. MY PRONUNCIATION IS OCCAS	SNALLY DIFFIRMLT JOP NATIVES	TO ANCERSTAND.		
3. I HAVE NO SKILL IN PRONUN	HATION			
	CONTINUE ON REV	ERSF SIDE		1

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	CONTINUATIO	N OF PAR	T II-IAN	1.3.25.405	Ch Ch 7 e			
SECTION D.			ing (43)					
1. I SPEAN FLUENTLY AND ACCI	CETTE TO BEE PRI				EZNES E CRN	VERSE PRELLY	489 (1616	MATIGALLY.
2. I SPEAR FEVENTLY AND ACC. BITH BHICH I AW FAMILIAR	FÄTTLY IN NEAHLY AND L'EMPLOY SOME	ALL PWAG POPULAN	TECAL AN SAYINGS	5 50011. 	SITCATIONS IN GUSTATIO	1 1 CAN CON-	iffyt IN M	ags FILLDS
3. I GET ALONG QUITE WELL IN S	ITERTONS OF DAIL	V LIFE AS	D THAVIL	45 245	CONTROL NO	ITINE BUSINES	SIN PAREL	CULAR FIFLOS
(4.) I MANAGE TO GET ALONG IN	THE WEST CONMON S	TTUATION	5 OF DATE	, % L, t = E 4	INC TRANSE.			
5. I HAVE NO ABILITY TO USE	THE LINGUAGE IN A	NY OF THE	. ABOVE	rspects.				
SECTION E.		Understa	nd <u>i</u> na (1	4)				
I. I UNDERSTAND NON-TECHNIC NEARLY EVERYTHING I HEAR							CPHONES S	UNDERSTAND
I UNDERSTAND NON- FECHNECO 2. UNDERSTAND MOST OF WHAT I PUNS.	BE CONTERSATION ON THE PADI	E NEARLY IO AND AT	ALL SUBJ THE MOV	1678. 80° 188. Pt 41	- 4 405 - 10 - S. JND LEC	FACE AND ON TURES, INCLU	THE TEEEPI TOTAL MUST	HONEL &
737 FUNDERSTAND NEARLY ALL C	CONSTRUCTOR ON TO OF THAT I HEAR ON	PICS OF	DATLY LT	FE 8%2 T4	PANEL. BOTH Seles. PLAY	FACE-TO-FEC S. AND LECTU	E AND ON	THE TELE-
4. I UNDERSTAND THE SIMPLEST I HEAR ON THE RADIO AND A	CONSESSATION, BO TOTE MOVIES, PLA	TH FACE.	TO-FACE	AD DA TH		EL 1 UNDESST	450 304E 0	SF WHAT
5. I AM NOT ABLE TO UNDERSTA	NO THE SPOKEN LAN	GUAGE.			•	·. ·		,
BEFORE CONTINUING -	CHECK PART II TO	ENSURE T	HAT YOU	HAVE CIR.	CLED ONE NU	MBER PER SE	CTION.	
	PART III-EXPERIENC	E AS TRA	HSLATCR	OR INTER	PRETER (45)			
1. I HAVE HAD EXPERIENCE AS	A TRANSLATOR.	:				•		
2. I HAVE HAD EXPERIENCE AS I	IN ANTERPRETER,							
3. BOTH OF THE ABOVE STATEMEN	TS ***LY.							
(4.) HONE OF THE ABOVE STATEMEN	78 ***LY							
	PAR	T IV-CER	TIFICATI)#.				
I CERTIFY THAT THE INFORTHIS CERTIFICATION CONSTITUTE MEGULATION NO. 25":15. PAR. 1 BECOME ELIGIBLE FOR AN ABAB. CUMULATIVE AS OF THE ANALYERS	S NY RYPLICATION CLASS I UNDERSTA AND THAT INTERSPÉ	FOR A MAI NO THAT I CIEVE OF	IMFEMANÇI Pimust Pi Ing Gati	4 15404 25 40 22	POSTORO E A	NM EETGTBLE KGUAGE POZEK	ENDER THE SERVEY TES	TERMS OF
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(6)	C		[47]	ı,	F			

	(Area A	. 11.d In)						
106.198		ELINGUAGE DATA RE	CORD					
101277	PART I-GEREFAL							
1. NAME (Linet-First-Widdle) (7-24)		T. TATE OF BIRTH	129-101				
	, LEE HORE	87	DECEMBER	1 1923				
1. LANGUAGE ET	57.3%) 4. FODAY'S 38	7 (34-35)	15.					
FRENCH	265 19114	16 1957		NO PROFICIENCY FOREIGN LANGUAGE				
	PART HI-LANG	HAGE ELEMENTS						
SECTION A.		ney (40)						
TONEY MARKEY	ANY DIFFICULTY, OF A GENERAL NAT		· · · · · · · · · · · · · · · · · · ·					
" DICTIONARY OCCASIONAL								
THE PEAD TEXTS OF	AVIPACE DIFFICULTY (PPROPAPACE)	reference materials.	FEE. J., USING THE DI	CTIONARY				
4 I CAN READ SIMPLE TE	FTS, SUCH AS STREET SIGNS, NEWSF	APER HEADLINES, ETC.,	USING THE DICTION	RY FREQUENTLY.				
5. I HAVE NO READING ABO	FLETT IN THE LANGUAGE.	·						
SECTION 9.	Wrick	ne (41)	····					
I MRITE FACTUAL NARRAS NATIVE STYLE, USING	LETTERS AND SIMILAR MATERIAL # 1985 AND EXPOSITORY MATERIAL #1.54 THE GIUTIUNARY ONLY RAPELY.	P HEASONABLE CLARITY.	OFFICE STATE OFFICE					
	LETTERS AND SIMILAR SIMPLE WASC SACTUAL BARRATIVE AND EXPOSITION LC WHICH MAY NOT BE NATIVE, USIN	No Polekiar mile Hemor	##258 PP44111	FEE GRAMMATICAL				
I CAN WRITE PERSONAL B 3. BUT WITH OCCASIONAL B OCCASIONALLY.	LETTERS AND SIMILAR SIMPLE WATE Widor Grammatical Errors and 19	水は水上。 WITH REAGONABLE RIBVIOUSLY FOREIGN、AM	SCCESS IN CONVEYED BEEN STYLE, USING	NG MY WEANING. THE DICTIONARY				
G. I CAN BRITE PERSONAL BUT BUT BITH MARY CRAMMA	LETTERS AND SIMILAR SIMPLE WATER TICAL ERRORS AND IN A VERY PORT	SHIAL, WITH REASONABLE SM, ADABARD STYLE, US	SUCCESS IN CONVEYING THE DICTIONARY	NG MY MEANING, FREQUENTLY.				
S. I CANNOT BRITE IN THE	E LANGUAGE.							
SECTION C.	Pronuncii	ertion (42)						
1. MY PRONUNCIATION IS 1	nATIVE.							
2. WHILE NATIVES CAN DE	TECT AN ACCENT IN MY PRONUNCIATI	ISIN THEY HAVE NO DIFFE	CLET UNDERSTANDING	, wc.				
(3) MY PROMUNCIATION IS I	Chricusty Foreign, But Only Asian	ST CAUSES OFFFICULTY	FOR NATIVES TO UNDE	RSTANO.				
4. WY PRONUNCIATION 15 C	OCCASIONALLY DIFFICULT FOR MATER	ES TO UNDERSTAND.						
5. I HAVE NO SKILL IN PE	FININCIATION.							
	CONTINUE OF	REVERSE SIDE						

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SECRET

(4-45)

CONTINUATION OF PART 11-LANGUAGE ELEMENTS	_
SECTION D. Siraking (43)	
I EPPAD FEDINTLY AND ACQUERTEEN IN ALL PROCEEDS AND SOCIAL SETHALIONS I CONVERSE FREELY AND INCOMETICALLY IN ALL PIECES BETH BRICH E AN EMPLEAD.	
2 SPEAK FROTTLY AND ACCUMATELY IN MEADLY BLL-PRACTICAL AND SUCIAL SITUATIONS: I CAN CONVERSE IN MOST PUBLIC CITH BHIGH I BE FAMILIAR AND I EMPLOY DOWN DODGLAS SAVINGS, DIFFHAD QUITATIONS, AND COMMUN PROVIESS.	
3. I SET ALCON QUITE BELL IN SETURTIONS OF DATES LITE AND TRAVEL AND CAN CONDUCT BOUTINE BUSINESS IN PARTICULAR REC.	7.3
(a) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF CASEN LIFE AND TRAVEL.	
5. I HAVE BY ABILITY TO USE THE LANGUAGE IN ANY OF THE ASCRE RESPECTS.	_
SECTION E. Understanding (44)	_
E UNDERSTAND NOW FEGUNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE TO FACE AND ON THE TELEPHONES I UNDESSTAIN NEARLY ENERSTHING I HEAR ON THE RADIO AND AT THE WONLES, PLAYS, AND LECTURES.	1. 184,
I UNDERSTAND NOW TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE TO FACE AND ON THE TELEPHONES & UNDERSTAND MOST OF SHAT E HEAR ON THE MADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOYES AND PURS.	
I UNDINSTAND NEARLY ALL CONVERSATION ON TOPICS OF PAILS LIFE AND FRAVEL, BOTH FACE-TO-FACE AND ON THE SILES PHONE: I UNDERSTAND MUCH-OF WHAT I MEAR ON THE RADISS, AND AT THE MOVIES, PLAYS, AND LECTURES.	
1 UNDERSTAND THE SIMPLEST CONVERSATION, SOTH PACE TO-FACE AND ON THE TELEPHONES I UNDERSTAND SOME OF WAR-T	
S. I IN NOT ADEL TO UNSERSTAND THE SPECIAL LANGUAGE.	
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION:	ᅴ
PART 111-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	_
1. I HAVE HAD EXPERIENCE AS A INSUSTATOR.	
2. I MAYE MAD EXPENSENCE AS AN ENTEMPRETED.	
3. BOIN OF THE ABOVE STATEMENTS APPLY.	_
4) NONE OF THE ABOVE STATEMENTS APPLY.	┙
PART IV-CERTIFICATION	
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY RHOWLEDGE AND BELIST. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A WAINTENING ABARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115. PAR. 10241. B. Understand this I wort pass an objective Language Proficiency Test Shows Become Eligible for an abard, and that Indespective 04-156 one of resting, annual Maintenance abards will follow completing this form. CATE SIGNED SECNATURE	
16 Juny 1957 Lectilitizar	4
(A6) (4°) E	

	·	(then Fills	110)			
106198		LAH	GUAGE DATA R	ECORD		
		PART 1-GERER	······································			
I. NAMI (LASI-FIFEFEM)	1-11-)	(1-74)		7 - DATI SE HIM	T	5 - 10)
) 				#114 F#		****
10161	(UN), LE	1 // 1/0/2/	110 T	Decembers	,	19.23
C. CANDUAGE	(31-33)	4- IODAY'S GAIS	134-191			-
GERMAN	283		16 1957	I HA	VE NO PROFIL IF FORLEGN (
	1-11-1	PART 11-LANGUAGE	ELEMENTS			
SECTION A.		Penting (4	0)			
I CAN HEAD TEATS.	DE ANY DIFFICULTY,	OF A GENERAL MATURE :	.» 10 111155 1 A	M FAMILTAN WEITH.	USING THE D	16.1104447
2. I CAN READ FF ITS DICTIONARY OCCASE	OF WOST GRADES OF F	TIFFICULTY, OF A GIALF	AL CATORS OF TH	FIFEDS T AM FAMI	CHAP WITH.	DATAG THE
I CAN READ TEXTS	SE AVERAGE DIFFECUL	Ty (newspapers, jefer	ence saterials.	eta.). USING THE	DICTIONARY)
(4) I CAN READ SIMPLE	TEXTS, SUCH AS STR	LET SIGNS, NEWSPAPER	MEADLINES, FEC.	. USING THE DICTO	OMARY FREQU	FUTLY,
5. I HAVE NO REAGING	ABILITY IN THE LAN	GUACE.		· · · · · · · · · · · · · · · · · · ·		······································
SECTION B.		Writing (4))		28	
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		ILAR SIMPLE MATERIAL. In a very emption, a				
(5) I CANNOT WRITE IN	THE LANGUAGE.				-	
ECTION C.	,	Pronunciation ((42)	i		
I. WY PRONUNCIATION S	S MATIVE.			:		
2. WHILE NATIVES CAN	SEFECT AN ACCENT IN	MY PRONUNCIATION THE	F HAVE NO DIFFIC	ULTY UNDERSTANDI	IG ME.	
(3.) MY PRONUNCIATION (S CERICUSLY FOREIGN	, BUT ONLY HARELY CAU	SES SIFFICULTY F	OR NATIVES TO UN	DERSTAND.	
4. WY PRONUNCIATION F	5 OCCASIONALLY DINE	ICULT FOR NATIVES TO	UNCERSTAND,			
5. I HAVE NO SKILL IN	PRONUNCIALION.		· · · · · · · · · · · · · · · · · · ·			
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FORM NO. 444C

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(4-45)

<u> </u>		CONTINUATION OF PART	II-LANGUAGE ELE	EMERTS
SECTION	0.	Spenkit	ig (43)	
1. 1.	SPEAR PEUPNIEV AND ACCURATE ALL FILLUS ALTH WHILE F AM	LV IN ALL PROCESTRAL AND FAMILIAN.	gorial strat	1995) (5507585C FREILY AND INFOMATICALLY
2. 1	SPEAK FLUINTLY AND ACCURATE THE WHICH I AM FAMILIAR AND	LY IN STARLY ALL PRACTI I IMPLOY SOME POPULAR S	MAI AND SOCIAL Avinos, Litera	STIDATIONS I CAN CONVERSE IN MOST FIFLOS Ne ouditations, and Common Provinces.
3. 16	TT ALUNG QUITE BELL IN SITUA	FROMS OF DAILY LIFE AND	10A741 A46 CA9	CONDUCT MOUTINE BUSINESS IN PARTICULAR FIELDS
(41) 111	MANAGE TO GET ALONG EN THE			NED TRAVEL.
F. 1 1	HAVE NO ADELETY TO USE THE			
SECTION	ζ.	Unicentus	ling (FI)	
1. 1	UNIN METAND NON- TECHNICAL CO AND EVENTORING I HEAR ON			TO FACE AND UNITED TELLPHONES I UNDERSTAND Distributes.
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, a ‡ _{ii}	UNDERSTAND NEARLY ALL CONVI (DRF) I UNDERSTAND MUCH OF Y	RSATION ON TOPICS OF BOST INTERPRETABLE	AILY LIFE AND T D. AND AT THE M	MAYEL, BOTH FACS, TO-FACE AND ON THE TELE DVII'S, PLAYS, AND ELGTONES.
@ }	UNDERSTAND THE SIMPLESS CON HEAR ON THE MADIO AND AT TH	STREATION, BOTH FACE (C. MOVIES, PLAYS, AND L.	S-FAGE AND ON I	HE-TELEPHONE: I UNDERSTAND SOME OF WHAT
5. 1	MATERIA OF THE TON MA	HE SPORIN LANGUAGE.		
	BEFORE CONTINUING - CHE	CK PART II TO ENSURE TH	AT YOU HAVE CIS	OCLEG ONE NUMBER PER RECTION.
	. PART	III-EXPERIENCE AS TRAN	SLATOR OR INTE	APRETER (45)
1. 1	HAVE HAD EXPERIENCE AS A TR	ANSLATUR.		
2. 1	HAVE HAD EXPERIENCE AS AN E	NTERPHETER.		
ј. но	TH OF THE ABOVE STATEMENTS	APPLY.		
(4) NO	IN OF THE ABOVE STATEMEN'S	APPLY.		
``		PART IV-CERT	IFICATION	
HIGULA HIGULA	CERTIFICATION CONSTITUTES M) - I UNDERSTAND THAT I D THAT ERNESPECTIVE OF	MUST PASS AN C	TO THE BEST OF MY KNOWLEDGE AND BELLEF. PROVIDED I AM ILLIGIBEE UNDER THE TRAMS OF SOJECTIVE LANGUAGE PROFICIENCY TEST BEFORE (STING, ANNUAL MAINTENANCE ABARDS WILL BE
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b Landigaria (31)	3.5) 4. 7GDAY'S DATE	[14-39]	9.	
EPHN ISM	220 MAY 11	195 7	I HAVE	 NO PROFICIENCY FOREIGN LANGUAGE
	PART II-LANGUAGE EL	EHENTS		
Bestudi A.	Rending (40)			·
S CAN DEAD TEXTS OF ANY PRODUCT HARRLY.	DIFFIGURE, OF A SEMINAL MAILURE OR	IN FIREDS I AM I	AMILIAN WITH, USI	NG THE DICTIONARY
2. CAN HEAD TEXTS OF WOS DESTIONANT OCCASIONALLY	T GRADIS OF DIFFICULTY, OF A GENERAL	NATURE OF THE CL	FLOS F AM FAMILIA	e mith, usiño me
3. FREQUENTLY,	RAGE DISSICULTS (newspapers, reference	'a materials, es	S.). USING THE DE	TEOMANY :
(6) I CAN HEAD SIMPLE TEXTS.	SUCH AS STOLET STONE, NEWSPAPER HEA	WILINGS, EIC., U	MAG THE DICTIONAL	
S. I MAYE NO READING ABILLY				THE SUPPLIES.
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So I CANNOT WRITE IN THE LAN			`	
STAPE C.	Pronunciation (42)		· · · · · · · · · · · · · · · · · · ·	
E. Mr Pronunciation IS NATLY	τ.			
2. BHILE MATIVES CAN DETECT	AN ACCENT IN MY PRONUNCIATION THEY HA	VE NO DIFFICULTY	UNDERSTANDING ME	
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	OWALLY DIFFICULT FOR NATIVES TO UNDE		.,	
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	CONTINUATION OF PART 11-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)	
1. I SPEAR PRINTED AND	D ACCIMATELY IN ALL PRACTICAL AND BOOTAL SITUATIONS: I COURCESS THIFLY BIFOLI I AM FAMILIAM.	AND IDIOMATICALLY
2- milh molen i Am FANI	O ACCURATELY IN REARCE ALL PRACTICAL AND SUCTAC SECURCEOUSE. I SAN SONY ILLAR AND I EMPLOY SUME PUPULAR SAYENGS, LITERARY QUOTATIONS, AND COMM	FASE IN WOST FIFLRS UN PROVENUS,
3. FRETALONS QUITS, WIL	L IN BITUATIONS OF DAILY LIFE AND TRAVIL AND CAN CONDUCT POSTSAF BUSINES	S IN PARTICULAR FIELDS
4. 2 MANAGE TO 100 F ALON	IG IN THE MOST COMMON SITUATIONS OF BAILY LIFE AND TRAVEL,	
5.) I HAVE NO ANIETT FO	DEE THE LANGUAGE IN ANY UNITHE ABOVE RESPECTS.	
SECTION E.	divieration (14)	
	CHRICAL CONVENSATION ON ALL SUBJECTS, BOTH FACE FOR FACE AND 96 THE TEE BEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES,	CPHONE : 1 4854 851 AND
1 Undinstant non-100 2. Understant must of a Puns.	DIMICAL CUNYENSATION ON HEARLY ALL BURGSCTS, BOTH FACE-TG-FRSE AND ON THAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INSCU	THE TELEPHONES S DING MOSE POPES AND
	ALL CONVERSATION ON TOPTCS OF DAILY LIFE AND THAVEL, SOME FACE TO-FACE MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE NOVIES, PLAYS, ASS LESTU	
4. I UNDERSTAND THE SIM I HEAP UN THE RADIO	PLEST CONVENSATION, BOTH FACT-TO-FACE AND ON THE TELEPHONES I SHULKSTI AND AT THE MOVIES, PLAYS, AND LICTURES,	TAND SOME OF WAT
(5.) I AN HOT ABLE TO UND	ENDTAND THE DPOKEN LANGUAGE,	
BEFORE CONTINUI	NG - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SEC	TION.
	PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
TO T HAVE HAD EXPENSENCE	, AS A TRANSLATOR.	,
Z. I HAYE HAD EXPIRISHED	AS AN INTERPRETER,	
3. DOTH OF THE ABOVE STA	ILMINIS APPLY	
4) NOW OF THE ABOVE STA	TEMETIS APPLY.	
•	PART 1V-CERTIFICATION	
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•		PART II-LARGU	AGE ELEMEN	rs			
SECTION A.		Reading	g (40)				:
I CAN HEAD TEATS OF A		·					
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I CAN BEAU TEXTS OF A	VERAGE DIFFICULTY	(newspapers, t	eletence m	aterials, •	te.). USING THE G	I C T I OH AP	y ,
(4) I-CAN READ SIMPLE TEX	TS. SUCH AS STREE	T STOUS, NEWSPA	PER HEADLI	u.s. efc	USING THE DICTION	ARY 1410	OENTLY.
. S. E HAVE NO READING ARE	EITY IN THE CANGU	IAGE .		·			<u> </u>
SECTION B.	• .	Writing	(41)				
I CAN WRITE PENSONAL I- WRITE PACTUAL NAMEATE NATIVE STYLE, USING I I CAN WRITE PENSONAL 2. RAPLEY, I CAN WRITE ERNORS, BUT IN A STYL	VE AND EXPOSITION HE DICTIONARY GRU LETTERS AND SIMIL FACTURE, NAMBETIVE	MATERIAL WITH Y RANELY. AR SIMPLE MATER AND EXPOSITORY	PEASONABLE TAL WITH COMATERIAL S	CLARITY, W	CESS. USING THE DAME	VATIGAL.	Y ONLY
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4. I CAN WRITE PERSONAL but with many grammat	LETTERS AND SIMIL ICAL ERRORS AND I	AR SIMPLE MATER N A VERY FORFIG	IAL. WITH R N. ARKWARD	EASONAULF Styll, USI	SUCCESS IN CONVEYE	NS WY ME FREQUENT	ANING, TLY.
(B) I CANNOT WRITE IN THE	LANGUAGE.	·			·		
SECTION C.		Pronuncint	ion (42)				
1. MY PRONUNCIATION IS N.	ATIVE.			. <u></u>			
WHILE NATIVES CAN DET	ECT AN ACCENT IN	MY PRONUNCIATION	THEY HAVE	NO DIFFICE	LTY UNDERSTANDING	ME.	
, MY PRONUNCIATION IS G	DYTOUSLY FOREIGN.	BUT ONLY RARELY	CAUSES DI	FF1CULTY FO	NATIVES TO UNDE	RSTAND.	
4. MY PRONUNCIATION IS O	CASIONALLY DIFFE	CULT FOR NATIVES	S TO UNDERS	TAND.			
5. I HAVE NO SKILL IN PRO	NUNCIATION.					 	
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drapperation	(2) It is important for you to furnish all independent in twient detail to enable the Cavil Serves Commission, others of agracts to give you full credit to determine there so agracts block for each position. Start we tien and work back, explaining clearly the principal test out to each continue, accounting for all persons of usersy matter.	th your to which loyment.	(a) If you wen	t be described in the ex- ent 3 of this applicable	poetion un	ider a na ider "De	ger sequenc Installing and	from
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(Information a Minnestica Malieted Specialist, Aug, 1964 - Web, 1946)

After completing the Army Conginited Training Program course in Russian area and language studies, I was assigned to the fifth Triantry, Wath Division, then at Comp Fighett, Va. thile with that tonit, I conducted "spiritation" lectures expensely would never and background watherst or the mon Course the conducted to the mon Course the conducted to the mon Course the conducted to the mon Course the conducted to the mon Course the conducted to the conducted to the mon Course the conducted to the c neteriel on the man (April-May 1944).

Also to all a dear of one a glant sea disort deleg. Recourse of my limited-meryice status, I was transferred to the Supply Section, Seedquarters Tetrelment, 1718 SCU, at Casp Pickett. While a clerk is that unit, I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintraning maps and bulletins on the buttle areas, and enrolling soldiers in correspondence courses. As a result of this work (Tay-July 1964), I was produted to be Info a Education For-Consideriored Officer in the Post Info a Education/Office.

The Fost Information & Education Office was clarged with the duty of planning, producing, and disseminating war information and non-injular, education for all troops percenently estioned at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were figiting, and to understand their role in that fight. It was morale building through information.

As Don-Commissioned Officer for the Info & Education Office, performed both administrative and functional duties. I sided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program. The following are the duties which I performed:

1. Prepared material for use in weekly lectures or discussions which all troops were required to attend

- Info a Education Braner in Washington supplied topical information for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of our camp.

2. Trained zen to conduct lectures in each of 12 to 15 units; briefed them on prepared material each week; and inspected their classes.

- Each company or unit -as required to have one or more men with suitable education or experience to conduct weekly classes on Listory and current events under the direction of the Info & Education Office. At triefiry conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. made periodic inspection visits to classes conducted by these men.
- 3. Lectured or conducted several discussions each week. - The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, back-ground material on the war, the relation of the U.S. to its ullies, the energy, and the role of the individual soldier. Tiese classes contained from 78 to 100 men sech, with all educational levels represented.

Les obart tigren Fid. -- Iment Avenue Brockton, Lassachusetts

ADDITIONALLE FOR THE # 16. Pleck P (continued): (Information e Education Enlisted Specialist, Aug., 1946 - Feb, 1946)

- 4. Designed and prepared displays for war Information Centers in camp libraries, and in post headquarters. Developed visual sides for classroom use.
 - Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the dapanese impire, Mazilum, etc. Their purpose was to give a graphic presentation of background information concerning the war. The dicplay at post headquarters also had maps and nors items dealing with battle areas.
- 5. Compiled and edited daily news sheet, broadcast daily news summaries, and wrote articles on current events for casp newspaper.

 At my suggestion, the news disseminating media at case Pickett were expanded by establishment of the news sheet and news a broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the casp.
- 6. Did educational councelling and encouraged enrollments in correspondence courses effered by United States Armed Forces Institute.
- 7. Maintained close cooperation with camp newspaper staff; Public Relations Office, the Special Services Office, and the Intelligence Officer.

I believe that my work as Mon-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Agency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lee University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my nervice, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Araenal, Baryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel E.G.Paullin, Commanding Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary.)

E

Cobart Whenn To Belment Avenue Brockton, Haccochuretts

1. Army Descialized Training Program, Russian orea & Language course (Yale University, . mly 1948 - April 1844)

After completing basic truining in June 1903, I was sent to the examination center at Georgetova University to be tested for entrance into the Army Specialized Training Program.

On the basis of a language aptitude test, I was sent to Yale to take the A.C.T.P. course in Puncian area and language courses. This was a nine-wouth course runding from July 1943 through Earth 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European blatory; and Far Englern history. Special lecturers from the Conserve Department, Lond Lease, and other agencies spoke to our classes occasionally.

Much attention was devoted to study of the Russian Language. Classroom work, consisting of greamer, practice reading, and conversation occupied reventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Aceletants (Washington & Lee U., Lexington, Va. Oct-Fov 1946

In order to be better prepared for work as Post Information and Education Non-Commissioned Officer at Camp Pickett, Virginia; I was sent to take the one-month course for Info & Education Enlisted Specialists, October and Movember 1944.

This course was prepared by the War Department, and conducted by military personnel. It presented material to be used in the preparation of Info & Education programs in emmps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation programs" problems.

Some of the topics covered in lectures and discussions were:

Ideas as Weapons Group Leaderthip Principles Morale Pactors Global warfare

Know the Enemy Ynow our Allies Ynow the U.S.A. Teaching Methods

In addition, movies and visual aides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty Classification of : MOS 2274 (Information and Education Unlisted

Febart Wigren : W. Pelmont / venue Prockton, Nammachurette

ANTITIONAL LATERIAL FOR TERS HIE (EDUCATION):

I attended Postor University, College of Liberal Arts from Leptember 1961 until February 1, 1945. On the Latter date, I was called to active duty with the Army Enlisted Reserve Corps after completing one and one-half years (three nemesters) of work. My intention had been to major in history.

Among the subjects which I studied were:

-Ristory of Western Civilisation -United States Bistory

-American Covernment

-Comparative Government -

-General Economics

-Pujel-ology

-Astronomy

-English Composition

-Huglish Bible:

-French

_-Opanish

After boole training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Specialized Training Program, as a result, I was sent to Yale to study in the ASTP Eursian language and area course (curriculum #71). This course covered the following subjects:

-European Fistory

-Russian History 3 derms -Russian Geography 2 terms

-Far East History

-Russian Litterature

and Customa_ 1 term

-Russian Language 3 terms

(intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Vale with full college standards maintained. I received a contificate for successful completion of this course. I also received one your of academic credit for this work.

Upon discharge from service in February 1946, I entered Yale for the spring term, and majored in history. I was graduated from Vale in June 1947. Among the subjects I studied at Yale were:

-United States History

-American Thought & Civilization

-W.S. Diplomatic Vistery

-Metery of the Contemporary Morld

-Senior Basay: "The Interchurch Morld Fovesent and the Stoel Strike of 1919".

-Ferel and Political Philosophy

-American Government in Transition

-American Transgratton

-Public Opinion and Propaganda

-Greek Classics

-English Literature

-The Year Testament

-German

(continued on next page)

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YOU THE HIE (UNITED TO CONTINUE):

- In Contaction, 1947, I entered they not describe School of Arth and Colenges wheir to water in Mistery. In June 1948, I received a degree of Letter of Arts. Since them, I have done two years of a degree of letter of Arts. additional graduate work toward a degree of Poster of Philosophy. My studies in graduate school included:

 - Ancient Greek Fistory Figlish Mictory from 1682 U.L. Colonial Mistory

 - Mistric of the Westmand Novement' Schinger The How Deal: "The Communist Party in the New Deal Parded" Schinger on the West: "The Attitude of Paragelmost's Democracy toward Populier in the 1820's"

 - American Literature Directed reading in American Fistery Directed reading in English Fistery

In addition, I <u>audited</u> the following courses:

- The landgreat in American Fistory Government Regulation of Industry

- U.S. Intellectual Pistory
 American Acciel & Cultural Pistory
 The Iritish Empire
 European Intellectual Mistory in the SEth and 18th Contumes
- I also attended a course of lectures on college teaching.

(Transcripts of school records will be supplied if needed) (Educational recommendations may be obtained from liss Florence Lesten Graduate Placement Office Farvard University Combridge, Mossachusetts)

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# PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on

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Sec.	7.	, BROTHERS ANI	D SISTERS Unclu	ding half-, st	ep-, and adopt	ed brothers and	sisters):
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			EESS (St. and Humber)				(Cittornets)
		2. FULL NAME	(D)(#.)	# 2 ~ 3 # 4 0 4 × 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(Mid-flu)	lanl)	, AGE
		PRESENT ADDI	ress .				(Citizania)
		3. FULL NAME	187.41		(Mid-liv)	(f.net	AGE
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		4. FULL NAME	(F3794)		(Mindle)	(Lan	AGE . Junior
		PRESENT ADDI	RESS (22 Ltd Number)				(Citiza ratio)
		5. FULL NAME	(Fadi		(Мине)	(Lan	AGE Zammann
		PRESENT ADDE	(ESS	(City)	(State)	(Country)	(Citizenswip)
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		IF BORN OUTSIL	DE U. S. INDICATE	DATE AND I	LACE OF ENT	KY	
		***************************************	11 6		D 0 = 44		
			U.S. WHEN			1	
		OCCUPATION	Farmer.	LAST E	MPLOYER		\$4 WARDS-4

FORM NO.

SEC.	9. MOTHER-IN-LAW		11.	
	FULL NAME BEWAR	Sara		C.L
	LIVING OR DECEASED 3-12 Cg . 1		CAUSE	
,	PRESENT, OR LAST, ADDRESS	660	e lityinia.	(Contrary)
	DATE OF BIRTH J. SONG CH. M. SPLAC		les lam ling.	in the Assessment
•	IF BORN OUTSIDE U. B. INDICATE DA	TE AND PLACE OF ES	TRY	n. La parquismos desmonários
	CITIZENSHIP where AC	QUIRED? [3.1.9.74]	WHERE? (Call) "	Blute) (Comito)
	OCCUPATION LOUNCY	LAST EMPLOYER	Barrier State	of Bourd
Sec.	10. RELATIVES BY BLOOD, MARRIAGO OR WHO ARE NOT CITIZENS OF T	E OR ADOPTION, V	уно ЕІТНЕК Ы\ :	/E ABROAD
	1, NAME	RELATIONER		. AGE
	CITIZENSHIP AD	DRESS(St. and Wester)	(Filly) (State)	(Com(17)
•	2. NAME	RELATIONER	I¥	, AGE
	CITIZENSHIP AD	DIESS	(City) (State)	((constry)
. '	8. NAME	RELATIONSH	IP	, AGF
	CITIZENSHIP AD	DRESS(B), and Mander)	((Sty) (Main)	(() and ry)
SEC.	11. RELATIVES BY ELOOD OR MARR THE U.S. OR OF A FOREIGN GOVER	IAGE IN THE MILIT	ARY OR CIVIL'S	ERVICE OF
	1. NAME	RELATIONEIL	P	AGE
	CITIZENSIIIP AD	OREES(BL mod Simbas)	(City) (Elasa)	(Onney)
	TYPE AND LOCATION OF SERVICE (IF	KNOWN)	9	and secured the second provides to the
·	2. NAME	RELATIONSH	P	AGE
	CITIZENSHIP , AD	ORESS	(Chry) (State)	(Compley)
	TYPE AND LOCATION OF SERVICE (IF	KNOWN)		. ,
	3. NAME	RELATIONSHI	P	AGE
	CITIZENSHIP AD	ORESS(III. and Hunder)	(Chy) (State)	((),untr))
	Type and location of service (if			
		(5)		14-528/4-1



#### PERSONAL HISTORY STATEMENT

	THOUGHT INSTORT STATEMENT
Instr	uctions: 1. Answer all questions completely. Your Manual
	able." Write "unknown" only it is duestion does not apply write "not app
	the answer from personal records. Use the blank pages at the end of this for extra details on any question or questions for extra details on any question or questions for extra details on any question or questions.
	cight room
	<ol> <li>Type, print or write carefully; illegible or incomplete forms will not receive consideration.</li> </ol>
	HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES
15'0	The or No
SEC.	1. PERSONAL BACKGROUND
	Telephone:
	A. FULL NAME Mr. LEE HOBART WIGHEN THE
	Initials Mro First Middle Last
	Home: 4402-U
	PRESENT ADDRESS 118 BELLIOUT AV. BROCKTON, MASSACHUSETTS U.S.A.
	PERMANENT ADDITION 210 Research A P.
	PERMANENT ADDRESS LIS BELLIONT AV. BROCKTON HASSACHUSETTIS U.S.
	B. NICKNAME SOANY WHAT OTHER NAMES HAVE YOU USED? NOVE
	ATTENT TAKES TIME TOU GREDY NOVE
	UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE
·	
-	NAMES? NOT APPLICABLE
	HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS
	NOT APPLICABLE
	C. DATE OF BIRTH DEC. 1. 1923 PLACE OF BIRTH BROCKTON, MASS, U.S.A.  City State Country
	City State Country
	D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? YES BY MARRIAGE?
	·
	DY NATURALIZATION CERTIFICATE / ISSUED BY
	AT NOT APPLICABLE COURS
	City State Country
_	HAVE YOU HAD A PREVIOUS NATIONALITY?//O
	Yes or No Country
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	HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?
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FORM NO.

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	, v.o. 110A	Number	Туре	Place of 1	\$3;IP	
;, `	2. PHYSICAL DESCR.	IPTION				Date of Issue
	AGE 26 yes; //	SEX MALE	HEIGHT	5'9"	WEIGH	150 11 -
	21 BA)	HAIR _ BROK	ON_ COMPLE	XION FAI	Z 90400	A/4.40
	BUILD MEDIUM	1 OTHER DIST	TINGUISHING I	FEATURES A	ole on L	EFT AREI
3	MARITAL STATUS					76
	A. BINGLE YES	MARRIED	DIVORCE	D _		-
•	STATE DATE, PLACE	E, AND REASON FO	R ALL SEPADAS	PIONE PINO	- WIDOWE	
٠.	NoT	APPLICAR	LE	. DIVOR	CES OR ANNUI	MENTS
	B. WIFE OR HUSBAND		EEN MARRIED	MORE THAN EET FOR FOI OW FOR ALL	ONCE INC	LUDE ANNUL OR HUSBANI
	NAME OF SPOURE	44	PPLICABL		TREATOUS	MARRIAGES.;
	PLACE AND DATE C		Middle	Maiden	Lant	1
	HIS (OR HER) ADDE	RESS BEFORE MAI	RRIAGE			
	LIVING OR DECEASE		ATE OF DECE	No. City	State CAUSE	Conutry
	PRESENT, OR LAST.	ADDRESS			·	
	DATE OF BIRTH	PLACE C	A No. OF BIRTH	City	State .	Country
:	IF BORN OUTSIDE U.S	8. INDICATE DATI	E AND PLACE	OF ENTRY _	firate	Country
		WHEN ACQU		WHER	F2	
	OCCUPATION		LAST EM		City St	te Country
	EMPLOYER'S OR BUSIN	ESS ADDRESS				
	MILITARY SERVICE PRO	014	St. 4s No.	BRANCH OF	SERVICE	Counsey
	COUNTRY	DETAIL				
•	And in column 2 is not as the column 2 is not a second			GOT I. SERV	TOR, U.S. OR	FORFIGN







SEC. 4	. (	CHILDREN OR DEPENDENTS (	include p	artial depend	lents)	NONE	
	1	I. NAME NOT APPLICABLE	-! r	RELATIO	NSIIIP		AGE
NOT MELE		CITIZENSHIP	NDDRESS _	St. & No.			
APPLY .	. 2	2. NAME		EL NO.	VSHTP	State	AOE
		CITIZENSHIP	DDRESS _				
	3	NAME	1	St. & No.  RELATION	City ISHIP	Btate	AGE
		CITIZENSHIPA	ddress _	88. A No.	City	State	Country
SEC. S.	F	ATHER (Give the same information	on for step	ofather and/c	r guardi:	in on a sep	arate sheet)
				ERPLAN Middle		WIGR	
		LIVING OR DECEASED LIVING			,	_ CAUSE	
		PRESENT, OR, LAST, ADDRESS 2	18 BELF	IONT AV., E	BROCKT	TON'S MA.	ss, U.S.A.
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		CITIZENSHIP U.S.A. WHEN  HIGH SCHOOL  OCCUPATION TEACHER				City State	
		EMPLOYER'S OR OWN BUSINESS				•	MASS, U.S.A
. ,		MILITARY SERVICE FROM JULY 191					
		COUNTRY 11.S.A.	DETAILS (	OF OTHER GO	VT SERV	TICE, U.S. OI	FOREIGN.
·		MASS STATE GUARD, 1					
SEC. &	MO	OTHER (Give the same informati	ion for st	epmother on	a separa	ite shect)	
		FULL NAME					REA!
		LIVING OR DECEASED LIVING	DATE OF	DECEASE	c	usf	
		PRESENT, OR LAST, ADDRESS 215  DATE OF BIRTH 1892 PL					/
		CITIZENSHIP 4.5.A. WHEN A					
		IF BORN OUTSIDE U.S. INDICATE I					ABLE

	OCCUPATION H	90,00	LAST EMPLO	YER		
	EMPLOYER'S OR	own Busini	ess address	3		
:	MILITARY SERVI			St. & No.	City 8	tate Country
,	COUNTRY					•
			DETAILS	OF OTHER GO	VT SERVICE,	U.S. OR FOREIG
						<del>-</del> .
SEC.	7. BROTHERS AND SIS	STERS (Inc	ludina hate			
	7. BROTHERS AND SI	1.5.6.13.4	roomig nam-,	step-, and add	opted brothers	and sisters)
1	1. FULL NAME RL	Pirai	HE	Widte	SIGREN	AGE <u>20.</u>
	PRESENT ADDRESS	218 BEL BL & No.	MONT AV.	BRUCK TON	MASS.	U.S.A.
:	2. FULL NAME	First				
	PRESENT ADDRESS			Widdle	. Ł	AOE
.	3. FULL NAME	81. & No.	City	81616	Country	Citisenahip
1		Piret		Middle	L	AGE
	PRESENT ADDRESS	St. & Ho.	City	State	Countr	Citiconship
į į	4. FULL NAME	First		Middle	La La	AGE
	PRESENT ADDRESS	Bt. & No.	City			
	5. FULL NAME			State	Country	Citimenship
,	PRESENT ADDRESS .	Piras	· ·	Middle	Los	AGE
		Bt. & No.	City	State	Country	Citizenship
EC. 8.	FATHER-IN-LAW N	OT AP	PLICAE	SLE		
			_		٠.	
•	FULL NAME	Pirat		Middle	Loci	
	LIVING OR DECEASED		DATE OF D	ECEASE	CAUSE	
	PRESENT, OR LAST,	uddress	St. & No.			
	DATE OF BIRTH		ACE OF BIR	City	Blate	Country
	IF BORN OUTSIDE HS					
	IF BORN OUTSIDE U.S	····DIONIE	DALE AND PI	ACE OF ENTRY	r	
	-					· ·
e:	CITIZENSHIP	WHEN A	CQUIRED? _	wh	ERE?	State Country





#### SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

	FULL NAME							
		First		Middle		Lost		
	LIVING OR DECEA	SED	DATE	of deceas	3E	_ CAUSE _		
	PRESENT, OR LAS	r, address	5t. & X	α.	City	State		
	DATE OF BIRTH		PLACE OF	BIRTH			Cour	D ( P )
•	IF BORN OUTSIDE	U.S. INDICAT	Z DATE AN	D PLACE	of entry	,		
	CITIZENSHIP	WHE	ACQUIRE	D7	Wifi	RZ1		
	OCCUPATION		LAST E	MPLOYER		City	State Cu	viatry
SEC. 10.	RELATIVES BY BLOC WHO ARE NOT CITIZ	D, MARRIA ENS OF TH	GE OR AD E UNITEI	OPTION, STATES	WHO EIT	HER LIVE	ABROAD	OR
	I. NAME NAME			RELATION	звить		_ AGE	
	CITIZENSHIP		DDRESS _	BL & Xo.				•
	2. NAME			RELATION	SHIP	вые	Count	7
• ,	CITIZENSHIP	Ai	ddress _	81. dt Hg.				
	3. NAME			RELATION	GLIY	Siate	Countr	7
•	CITIZENSHIP	AI	DDRESS				. AGE	===
				St. & No.	City	State	Couple	
SEC. 11.	RELATIVES BY BLOOT THE U.S. OR OF A FOR	D OR MARR	HAGE IN	THE MII	ITARY O	R CIVIL S	ervice (	)F
	1. NAME STEPHEN				<i>Huse</i> http:///	RAND OF A	44 AGE <u>C. 5.</u>	<u>.</u>
	CITIZENSHIP U.S.					L. WASH /		
	TYPE AND LOCATION	of service	(IP KNOW)	N) U.S.	DEPT. C	E Com	ose OFRC G	≥.
. 2	NAME		RI	aaticns!	(IP		oz	=
,	CITIZENSHIP	ADI	DRESS	St. & No.		City		
	TYPE AND LOCATION (	OF SERVICE (	ip known				State	_
3.	NAME	· · · · · · · · · · · · · · · · · · ·	RE	LATIONSH	пр		OZ	_
	CITIZENSHIP	ADD	ress				:	
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· · ,	DATES ATTENTED 19 28-1437 ORADUATE? YES COUNTY
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The same	COLLEGE YALE VINERSITY GRADUATES YES
1	COLLEGE YALE "VINERSITY GRADUATE? YES
CI THE PAGES	COLLEGE YALE SUIVERSITY ADDRESS METUHAKEN COMM U.S.A.  COLLEGE HARVARD UNIVERSITY  COLLEGE HARVARD UNIVERSITY
-	
	COLLEGE HARVARD UNIVERSITY ADDRESS CAMBRIDGE MASS U.S.A.  DATES ATTENDED 1947-1950  DEGREE A.B. (1947)  Country  DEGREE A.B. (1947)  Country  MILITARY NAVALOR
SEC. 13.	MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN
•	U.S. A. OTHER GOV'T SERVICE — U.S. OR FOREIGN
	Country 35 MV
	RANK PICKETT L'A ACALLA RANK RANK DIFES 1946
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	SELECTIVE SERVICE BOARD NUMBER 28  ADDRESS COURT HOUSE, BLOCKTON, INDICATE ADDRESS COURT HOUSE, BLOCKTON, INDICATE ADDRESS COURT HOUSE, BLOCKTON,
	COURT HOUSE RELEASE
	INDICATE MEMBERSHIP IN MILITARY DESCRIPTION
	INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 14 CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. EXTRA IZHEETI FIRST

1. PROM WARCH 1946 TO SUPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMYS (11 FEB. 1946) I HAVE BEEN A STUDENT AT VALE (UNTIL JUNE 1947) AND AT HARVARD (SEPT 1947 - SEPT 1950) UNDER PROVISIONS OF P.L #346 - THE G.I. BILL. DETAILS OF MY TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT. 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY EDITORIAL



YALE EDIFION OF THE CONRESPONDENCE CYALO UNIVERSITY WALFOLD





	ADDRESS STERLING MENSAIAL LISSAINS NEW HAVEN COUNTY
	KIND OF BUSINESS SCHRARAL MESSAGET NAME OF SUPERVISOR MS. WARREN SMITH  KIND OF BUSINESS SCHRARAL MESSAGET NAME OF SUPERVISOR MS. WARREN SMITH  FOR JOB INCENER (MACHO) SALARY SALARY PER PER WEEK
	YOUR DUTIES EAST. TIME TO CARN PART OF BARD AT COLLEGE. T INDENTO  THE CATALOGUED LETTENS IN CONNECTION WITH YALE EDITION  OF HERACE WALES CORRESPONDENCE
	REASONS FOR ELECTRIC
3. FR	OM ALTERT 1944 TO FEBRUARY 1946
•	EMPLOYING FIRM OR AGENCY U. S. ARALY
DETAILS OF	THE THE PROPERTY OFFICE CAMP PICKETT VA. U.S.A.
THIS WORK	KIND OF BUSINESS (MILITARY) NAME OF SUPERVISOR CAPITALLY AR.
ARE ON PRACEINIST	TITLE OF JOB SALISIED SPECIALIST (NUS 1114) SALARY S. 96 PER MO.
16 OF THIS	A ADMINISTERING INFO MATICAL AND NON-
Torretl	DEASONS FOR LEAVING DISCHARGE FROM DETAILS ON PAGES 14. 15.12.
A 1971	TOM JUNE 1941 TO DECEMBER 1942
4. FF	EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC TEA CO.
	ADDRESS MAIN STREET BROCKTING MASS COUNTRY
	KIND OF BUSINESS QUARKY NAME OF SUPERVISOR FRANK PINERONIS
	TITLE OF JOB PRODUCE CLUSK (FINE) SALARY S & 65 PER 1/R
	YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS SOTURDAYS, AND
	REASONS FOR LEAVING TO EASER ARMY
	ROM C. CETEORA 1940 TO JUNE 1941
, 3, F	EMPLOYING FIRM OR AGENCY LENGLY BUTTER + ESS CO.
•	ADDRESS MAIN SIRFET BROCKTON MASS U.S.A. Country BL & No.
	KIND OF BUSINESS ASTAIL GACCERY NAME OF SUPERVISOR A.M. JACOBS
	TITLE OF JOB CLERIS (PART. TIME) SALARY \$ 31 PER HA
	YOUR DUTIES SELLING COFFEE, TEA, BUTTER, STC. (SATURDAYS)
	REASONS FOR LEAVING SUMMER REQUESTED OF HELP - Thad

## EXTRA SHEET

LEE HOGAET CHOREN 213 BELMOUT AVE. BROCKTON, MASS.

The fellowing material is meant to Program the Information given in this form Pa-1 under Jtem #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH & ) ARE INCLUDED ON REGULAR FORM. DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

DATES	WHERE	NATURE OF WORK
SEPT Nov. 1950	AT HOME	- SEERING EMPLOYMENT - TICKET SELLING SOTBALL GAMES, BROCKTON HISM SCHOOL
SEPT. 1947 to SEPT. 1950	HARVARO UNIU. STUDEN (UNDER G. I. B.) FALL, SPRING, SUMMER TERMS, 1947-8, 1948-9, 1949-50	FOR MR. C.E. CHAMBER LAIN, 220 BELHONT ST.  BROCKTON, MASS.
MAR. 1946 +0 JUNE 1947	YALE UNIU. STUDENT (UNDER G.I. BILL) SPRING + EUMMER, 17467 FALL + SPRING, 1946-7	- STUDYING - INDUXER (Fort-Time) FOR YALE EDITION OF
F&B. 17, 1943 +• F&B. 11, 1946	U.S. ARMY	(1) CAMP LEE, VA BASIC TRAINING - FEB. JUNE 1943 (2) YALE UNIO. (ARMY SPECIALIZED TRAINING PROSERT  T. JUNE 1943 - MAK. 1944 (3) CAMP FICKETT, VA.  -31016 THEANTRY, 7816 DIMBION - APRIC + PLAY, 1944  -SUPPLY SECTION, 1318 S.C.W MAY-JULY, 1944  TINEO. + EDUCATION OFFICE - JULY 1944-56318416 (4) CAMP MEADE, MD DIRCHARGE FRO. 11, 1946
56 FT. 1941 40 FBB, 17, 1943	BOSTON UNIV. STUDENT	- STUDYING.  **-C: FRE, A.P. Geogray Stage, MAIN + CALMER STREETS, BROCKTON - (Part-Time) -JUNE 1941- DEC. AVZ.
1435 to 1941	LUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDENT	-CLERK, KENNEDY BUTTER STORE, FLAINST., BROCKTON (PART TIME) - OCT. 1940 - JUNE 1941 - PAPER BOUTE

STARRED ITCMS ARE DETAILED ON FORM 35-1

4.2.	
SEC. 15.	HAVE YOU EVER BERN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITIONS EXPLAIN: GIVE DETAILS:
i	HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:
	_NONE
	THUNE
The second second	
BEC. 16. GI	IVE FIVE CHARACTER DE
. M.	IVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTI- ATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)
. 1.	REV J Alasticy Co. Street and Number City
<b>2</b> . ,	MR. C. Lievery (1)
•	
	MISS LYOUR A C.
•	
4. 4	RES. ADD. TY BURNING BY BROCKTON MASS
	REV. PAUL STOPEN HAGEN BUB. ADD. MATHOUST CHYBIH CAMBRIDGE MASS.  RES. ADD. 30 LANGDON ST. CAMBRIDGE MASS.
	MR. H. B. FISHER BUS ADD.
	BUS. ADD.
6. : IMI	RES. ADD. SEYMOUR RD, WOORBRIDGE CONN.
	FIS. ADD. BOOK LOWELL PLACE, BETHE GOA HARY AND
BEC. 17. NAME	KS OF ROOM was a
dresse	REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business ads where possible.)
	and business ad-
1. M	R. KENNSTH G RYLER BUS. ADD. CAMBRIDGE 10 C.
	RES. ADD. COMMENT COLLARS, CAME SUBSE, MASS
2. MA	2. ROLAND I C. T. MATS.
3. ER.	HERMAN CARR BUS ASS PHYSICS DOPT
	BUS. AUD. HARVARD LIVIN 1 CAAR CAAR
4. MR.	ADD. HARVARD UNIV. CAMBRIDGE AAAAG
. MO	RES. ADD. 14 MOREE AT BECKTON MASS.  NOHN D. SHOVE JR. BUS. ADD.  RES. ADD. 19 STANDY ST. CAZENDYA NEW YORK  (1)
J. 273.	BUS. ADD.
	RES. ADD. 19 SILANY ST. CAKENOWA NEW YORK
	1)

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. - (Give residence and business addresses where possible.) State 1. MISS TAGA E. HERRICK BUS. ADD. RES. ADD. 232 BELMONT AV. P. R.CCK. TEN 2. MRS. ERANN B. YATES BUS. ADD. RES. ADD. 244 BESPIENT AY BROCKTEN MASS. Tand family 8. MR. EDWARD HENNESSY BUB. ADD. 238 FOREST AV. BROCKTEN CLASS. RES. AUD. 40 BOUNGAY, BRECKTON CLASS. (Neighbor for Many years) SEC. 19. FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR BALARY? YES IF NOT, STATE SOURCES B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS PROPER 'S SAVINGS BANK, 221 MAIN ST BROCKTON, MASS **GIVE PARTICULARS, INCLUDING COURT: ..** D. OIVE THREE CREDIT REFERENCES -- IN THE U.S. 1. NAME MR. PAUL C. BENNETT ADDRESS 282 GREEN ST. BROCKTON. 2. NAME MR. HARDING F. PORTER ADDRESS IN HILL BEAG AV, BROCKTON S. NAME MR. WILLIAM C. NYE ADDRESS 37 CARLYNN RO. CITY BEC. 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1933 TO 1927 128 MENLO ST. BROCKTON, FROM 1927 TO 1943 44 BOUNE AV. FROM 1943 TO 1946 Country 4.5. FROM 1946 TO 1950 FROM MAA 1946 TO JE 1947 KT Side nes то 1950 FROM 1942 Scharf * 9 1 m Country only. FROM SEC. 21 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES Purpos Country City or bection FROM Country Purpose City or Bection City or Section Country

•	FROMTO	City or Section	Country	Purpose
	FROMTO	City or Bection	Country	Ригром
·	FROM TO	City or Bection	Couplry	Purpose
	B. LAST U.S. PASSPORT - NUM	IBER, DATE, AND PLACE C	of 188UE: Non	16.
	HOW MANY OTHER U.S. PAS	SPORTS HAVE YOU HAD? _	Nonte atve	APPROXIMATE *
	DATES:  PASSPORTS OF OTHER NAT	TONS: NOT APPLICATE	<i>v 6</i>	
BEC. 22.	CLUBS, SOCIETIES AND OT LIST NAMES AND ADDRESS EMPLOYEE GROUPS, ORGANIZATIO TRY) TO WHICH YOU BELO	SES OF ALL CLUBS, SOCI TRATIONS OF ANY KIND (1 ON HAVING HEADQUARTER	NCLUDE MEMBERSO	II. IM. OR DOL
*	1. CENTRAL METHODIST Hame and Chapter DATES OF MEMBERSHIP	CHURCH BROCK St. & No. City ATTENDED SINCE BIR	Blate	NCG C. 1935
		MTON HIGH SCHOOL B	ROCATON FLASS	Country
· 		ROCKTAN HIGH SCHO	OL BROCKTAN,	MASS U.S.A.
	DATES OF MEMBERSHIP OSAMEQUIN CHAPT 4. <u>CRDEA OF DEMOLAY</u> Name and Chapter	MAIN ST., BRACE	State	U.S.A. Country
•	DATES OF MEMBERSHIP:  5. Boston University  Hame and Chapter	Wester CLUB, Bos	Blate	(1.5.A. Country
	6. AXA FRATERUIT	BOSTON VALUERS!	ry Boston, M	ass. (A.S.A.
	7. YALE WESTER FORMULT Harne and Chapter DATES OF MEMBERSHIP:	BL & No. CHY	UIST CROACH, No	TO lete trembershing Cour.
	DATES OF MEMBERSHIP:	11 100 16 -	STOP IN THE	ı <u>`</u>



#### SEC. 23. GENERAL QUALIFICATIONS

A.	FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")
	LANGUAGE FRENCH SPEAK FAIR READ FLUENT WRITE FAIR
	LANGUAGE SPANISH SPEAK SLIGHT READ FAIR WRITE SLIGHT
	LANGUAGE RUSSIAN SPEAK FAIR READ SCIENT WRITE SCIENT
В.	SUIFOISH - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - SLIGHT - S
	RICYCLING; SWIMMING; HINING
	STAME COLLECTING; PROPAGANDA STUDY
2.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH
	MIGHT FIT YOU FOR A PARTICULAR POSITION?
•	VES. MY MINITARY DUFIES AS INFORMATION ARID
	EDICATION ENGISTED SPECIALIST (MOS 2274) IN POST
	TNES + EDUCATION OFFICE, CAMPPICKETT, VA SEE SEC. 140
	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
	1. TENDESSEE VALLEY AUTHORITY (HED) (Yet complete
	2. CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND
	LITERATURE PROPESSOR AT COAST GUARD ACADEMY,
	NEW LONDON, CONN. (1850)
	IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	- UNCERTAIN. MAY HAVE BEEN INVESTIGATED
	FOR HISTORY TEACHING POSITION (AUGUST, 1950)
•	

050		
SEC.	24.	MISCELLANEOUS 12
		A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU HOW OR HAVE YO EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR OROANI ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?
		IF "YES", EXPLAIN: NO
	. 1	D. DO YOU USE, OR HAVE YOU USED, INTOXICANTS?
,		EXTENT? NEVER USED THEM.
	C	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES?  IF ANSWER IS "YES," GIVE DETAILS BELOW:
,		
SEC. 25	PE	rson to be notified in case of emergency:
·	•	NAME AUGUST H. WIGREN RELATIONSHIP FATHER
κ <u>,</u> .		ADDRESS 218 BELMONT AV. BROCKTON, HASS U.S.A.  BL. & No. City State Country
BEC. 26.		ADDRESS 218 RELIGION AU. BROCKTON, HASS U.S.A.  BL. & No. CITY STATEMENTS MADE HERE- WILL BE INVESTIGATED.
BEC. 26.	YOU IN	ADDRESS 218 BELMONT AV. BROCKTON, HASS U.S.A. City State Country
BEC. 26.	YOU IN	JARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE-

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

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THE	FOLLOWING PA	GES FOR EXTE	RA.DETAILS. NI	UMBER ACCOR	DING TO THE N	UMBE
THE Q	uestion to w	HICH THEY REL	ATE. SIGN YO	UR NAME AT T	HE END OF THE 25 THE SAME S	ADDE
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Educational recommendations may be obtained from Nisa Plorence Leetch, Graduate Flace and Office, Farlow House, Cambridge, Manuschusetts)

### SEC. 14-13 - (continued from p.7)

### TERE A. INSOSPATION-EDUCATION OPECIALIST (LIMITARY), (1944-46)

- (1) After completing the ASTE course at Yale, I was assigned to the Cloth Traintry, West Division, Camp Pickett, Ya. While there, I consisted "unionative" Isotures occurring world neve and beokground interial on the rar (Circle and 1974)
- (2) Because of my limited-service status, I was transferred to the Sumply Section, 1812 ECU, at Camp Pickett. I performed the duties of a unit Info & Biucation lecturer -- lecturing on history and current events, maintaining maps and bulletins on battle areas, and enrolling schoiers in ISAFI correspondence courses (Nay-Yuly 1844). As a result of this work, I was premoted to the Post Info & Education Office.
- (3) The Post Information & Education Office had to plan, produce, and disseminate was information and non-military education for all troops permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Counistiened Officer for the Info & Education Office, I performed both administrative and functional duties. I saided in the levelopment and execution of the policies and entert of the education program, and was in immediate charge of the weekly instructional program.

The following are the ditties I performed:

A) Prepared interpretation of the control of the property of the property of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the

Productive to corduct lectures in each of 32 to 32 units; being for these on use of the proposed setendal ones week; and inspected their classes.

- Duck company on must be premiused to have one or none managith of the control of the forces on table education on examinate to control markly clarked on history and current events under dispetion of the Info & Education Ciffice. At briefly, conferences, I discussed with them the tesic for the mext work, supporting mans of presentation, and describing general uplicates to be followed. I must periodic inspection visits to classes led by these Tons.

C) Lectured or ecuducted several discussions each week.

- The topics of these classes were the same as those used by the other men: halic U.S. Mictory; current world events; background material on the run; the relation of the M.C. to its allies; the ereny; and the role of the individual colder. Classes centained 7t to ICC men each, with all levels of education represented in them.

D) Designed and proposed displays for War Information Centers in camp libraries and the post Leadquarters. Developed visual side

for clasercom are.

- Displays consisted of pictures, posters, maps, and explanatory waterial dealing with various topics, such as: "The German Army", "Growth of the Japanese Empire", "Taxidom", "The United Nations", etc. The purpose was to give a graphic presentation of background information concerning the war. The display in the post headquarters had maps and news items dealing with battle areas.

 Compiled and edited duily news thest; broadcast duily news summaries; whote articles on surrent events for comp newspaper.

- At my suggestion, the news-dispemination media at Comp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and come editorials. The news sheet and broadcasts were necessitated by the remoteness of the comp.

F) Did educational counselling and encouraged enrollments in correspondence courses offered by U.S. Armed Forces Institute.

d) Haintained close comparation with camp newspaper stuff, the Public Relations Cirice, Special Services Office, and the Intelligence Officer.

To be better prepared for work in the Post Info & Education Office I was sent to the Cohool for Personnel Services, Washington & Loc I was sent to the Cohool for Personnel Services, Washington & Education University, Lexington, Va., for a one-month course for Info & Education University & Contaber-November 1944)

Unlisted Specialists, (Cotcher-November 1944)

This course was prepared by the Mar Department and conducted by military personnel. It presented material to be used in preparing military personnels in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

STARRED LILMS ARE DETARED ON FURINGS -1

ions of the tester ownered in Tectures and discursions in this course repor

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-Price the Energy -Phomeum Allies -Free the L.L.A. -Touching folloge

Upon completion of this course (with a grade of "Excellent"), I received a centificate, and a Military Cocupational Specialty Classification of <u>LCC 1876</u> (Information-Education Enlisted Specialist).

I believe my work at Mon-Commissioned Officer in the Post Info & Manatien Office at Comp Pickett would be valuable to Control Intelliques. The job was given to me as a presention. I received special training for it at the School for Personnel Services, while performing the job, I received promotions in rank from Private first class to complete charge of the office in the absence of my full-time Info & Education Officer.

As the result of by work, I was invited to attend a conference or the Info & Education officers and non-commissioned officers of the Third Service Command at Edgereod Arrenal, Paryland, and to address that conference in educational and counciling problems. Since my discharge, was in process at that time, I was unable to attend. Pron discharge, I received a special commendation from Colonel F.G. Paullin, Commandian of times of Communication of Paullin, Commanding Officer of Comp Pickett, and a letter of recommendation from my superior.
(Copies of these letters, orders, and commentations will be

# SEC. 22 - CLUBS, ETC. (continued from p. 10)

- 8. NEW ENGLAND METHODIET STUDENT MOVEMENT COUNCIL
  - OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
- 9. HARVARD WESLEY FOUNDATION SISSE MASSACHUSETTS AVE, CAMBRIDGE, MASS. 138 LANGDON ST., CAMBRIDGE, MASS.
- 10. GRADUNTE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS.
  - Dares: 1948-1950 (cregular attendence).
- 11. HENRY ADAMS CLUB (FOR GRADUATE STUDENTS IN AMERICAN HISTORY)
  - HARVARD UNLUGREITY, CAMBRIDGE, MASS.
  - DATES: 1947-1950
- 12. POST #35 AMERICAN LEBION, WEST ELM STRUET, BROCKTON, MASS.

THE FORESCIES ADDED LATIFIAL IN THUS TO THE BLUT OF LY ENCILLISM:



ge. John.

#### EFFURITY APPROVAL

File CONFIDENTIAL

Chief, Covert Personnel Invision

West 110 Temorrade.

Date: 23 March 1951

From Chief of Inspection and Security

Number: 44732

Subject: WIGHEN, Lee Hobart

Note "X" below:

X information contingent upon the receipt of derogatory information at some future date.	ed ma-
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the provisions of paragraph h,	duty with CIA is granted under Administrative Instruction 10-2	
plotion of full security invest	Administrative Instruction 10-2 appointment pending the com-	,

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

Momorandum dated 16 November 1990 stated subject is being con-. 2.

Chief, Ferennel Security Division

ERALICH

CONFIDENTIAL

OURSTIP WITCH CLERCE HISTORY STORY

Chief, Covert Personnel Branch TO

Date: 26 February 1951

FROM . . Security Officer, CIA

SUBJECT: WIGREN, Lee Hobart - 141732

Reference is made to your reserrandum dated 16 November 1950 which requested that subject to granted security elementee.

This is to advise that this office interposes me objection from a security standpoint to a temperary appointment of the subject to the Processing Pool, golding completion of further security sotion, upon the committee that subject (1) not have access to classified material. (2) not have access to CIA secure areas, (3) not be issued a CIA budge or credential. The subject may not be assigned for duty in any CIA staff or office without further authority from the Medurity Officer, CIA. This clearance does not include agaigment to unplantified duties outside the irmediate supervision of the book supervisor.

It is requested that this office be notified immediately. whon subject enters on duty so that final accuraty processing may be scheduled.

FOR THE SECURITY OF FICER, CIA:

Chief, Security Division